

## WOMEN'S ADVISORY BOARD WORK PLAN TRACKING | JANUARY 2022- DECEMBER 2022

MISSION STATEMENT: The West Hollywood Women's Advisory Board (WAB) advises the City Council on policies and other issues pertaining to women, advocates on behalf of women's rights, and provides programming addressing women's concerns. The Women's Advisory Board closely monitors and offers input on women's legislative policy and quality of life issues as they come before the City Council. Issues range from breast cancer and reproductive rights to violence against women in all of its forms, childcare, pay equity, and sexual harassment.

**GOAL: 1) Solicit and communicate information and recommendations to the Council on the special needs and concerns of and programming for each board's respective constituency.**

TASK	DESIGNATED PERSON	DUE DATE	STATUS	Notes
Review and discuss issues affecting women at each monthly meeting and make recommendations as needed. Focus on priorities issues of Equal Rights, Violence Against Women/Women's Safety, Sexual Harassment and Women's Health ( Mental Health and Reproductive Rights). Designate a Subcommittee.	Board//Subcommittee/Staff Liaison	Monthly (January – October)	Completed	Recommendations include legislation, policy and programming.
Providing policy input as needed to COVID-19 pandemic recovery as it relates to women	Board	Monthly	TBD	Review and Discuss
Develop and implement ways to bring more attention to City resources and programming supporting women through social media and other promotional platforms. Designate a Subcommittee,	Board//Subcommittee/Staff Liaison	December 2022 2022	Pending	Communications Subcommittee Work Pending- Equal Rights Amendment Graphics  Currently working on DV/IPV – Emotional/Psychological Abuse Social Media Graphics
Report to the City Council offices on the activities of the Board each month with individual reporting..	WAB members & Staff Liaison	3 weeks after the monthly Board meeting/ Soonest City Council Meeting	Ongoing	Review & Discuss How is this going for everyone? 2023 Schedule to be provided in December.
Review recommendations from the WAB Ad Hoc Subcommittees and take action. (Legislative/Project Silhouette/ Human Trafficking/ Communications/Women's History Month)	Board	December 2022	Ongoing As needed Some work pending	Staff to reconvene the Human Trafficking Subcommittee and Communications Subcommittee to complete their work in 2022
Hold a televised board meeting each year	Board/Staff	2022	Incomplete	Review & Discuss
Hold a Board Retreat Meeting	Board/Staff	December 2022	Pending	Hold a workplan focused meeting in December 2022. Move the Board's annual retreat to a Spring or Summer month.
Invite Public Safety Officials and Representatives to regularly provide public safety information related to women to the WAB.	Board	Quarterly	Completed	

## WOMEN'S ADVISORY BOARD WORK PLAN TRACKING | JANUARY 2022- DECEMBER 2022

MISSION STATEMENT: The West Hollywood Women's Advisory Board (WAB) advises the City Council on policies and other issues pertaining to women, advocates on behalf of women's rights, and provides programming addressing women's concerns. The Women's Advisory Board closely monitors and offers input on women's legislative policy and quality of life issues as they come before the City Council. Issues range from breast cancer and reproductive rights to violence against women in all of its forms, childcare, pay equity, and sexual harassment.

### CONTINUED

**GOAL: 1) Solicit and communicate information and recommendations to the Council on the special needs and concerns of and programming for each board's respective constituency.**

Build coalitions with women's advocacy groups and organizations	Board	On-going	Ongoing	<b>Review and Discuss</b> How is this measured?
Review and contribute to the process to update the <i>Report on the Status of Women in West Hollywood</i> .	Board/Staff Staff	TBD	In Development	<b>Review &amp; Discuss</b> Staff to provide updates
Participate in the City's local Implementation of CEDAW (Convention on the Elimination of All Forms of Discrimination against Women)	Staff	TBD	In Development	<b>Review &amp; Discuss</b> Staff to provide updates
Support and Participate in efforts to Ratify the Equal Rights Amendment through: the Equal Means Equal Campaign	Staff/Board	Ongoing	Ongoing/Monthly	<b>Review &amp; Discuss</b> Staff to provide updates
Advocacy and support for more Sexual Assault Response Teams (SARTS)	Board/Staff	TBD	TBD	<b>Review &amp; Discuss</b>

## WOMEN'S ADVISORY BOARD WORK PLAN TRACKING | JANUARY 2022- DECEMBER 2022

MISSION STATEMENT: The West Hollywood Women's Advisory Board (WAB) advises the City Council on policies and other issues pertaining to women, advocates on behalf of women's rights, and provides programming addressing women's concerns. The Women's Advisory Board closely monitors and offers input on women's legislative policy and quality of life issues as they come before the City Council. Issues range from breast cancer and reproductive rights to violence against women in all of its forms, childcare, pay equity, and sexual harassment.

**GOAL: 2) Provide recommendations on positions the Council might take on state and federal legislation as it pertains to the subject area of each board.**

TASK	DESIGNATED PERSON	DUE DATE	STATUS	NOTES
Review and discuss legislation in key priority issue areas related to the Board's mission at each Board meeting. The Board's priority issues include: Equal Rights, Violence Against Women/Women's Safety, Sexual Harassment and Women's Health ( Mental Health, Reproductive Health)	WAB/Staff Liaison	October 2022	Completed	Adopt updated list of priority issues 2022 Legislative Wrap up Report at Board's November 2022 meeting
Make recommendations to the City Council about legislation on a regular basis.	WAB/Staff Liaison	October 2022	Completed	Process resumes January 2023
Hold a legislative training for the Board to increase their advocacy abilities and effectiveness	Staff Liaison	TBD 2022	Incomplete	Participate in the Advocacy Training Project
Invite representatives from government agencies, non-profit organizations and advocacy groups to speak to the Board regarding issues related to legislative advocacy.	WAB/Staff Liaison	Monthly	On-going	Review and Discuss

## WOMEN'S ADVISORY BOARD WORK PLAN TRACKING | JANUARY 2022- DECEMBER 2022

MISSION STATEMENT: The West Hollywood Women's Advisory Board (WAB) advises the City Council on policies and other issues pertaining to women, advocates on behalf of women's rights, and provides programming addressing women's concerns. The Women's Advisory Board closely monitors and offers input on women's legislative policy and quality of life issues as they come before the City Council. Issues range from breast cancer and reproductive rights to violence against women in all of its forms, childcare, pay equity, and sexual harassment.

### GOAL: 3) Assist in implementing Council-approved programs related to each board's jurisdiction.

TASK	DESIGNATED PERSON	DUE DATE	STATUS	NOTES
Develop programming for National Women's History Month:	Board/Subcommittees	March 2022	Completed	Utilize Virtual & Hybrid Options
Develop programming for National Women's History Month: Women's History Month Banner Program	Board/Subcommittee	March 2022	Completed	
Develop programming for National Women's History Month: Women In Leadership Awards & Reception	Selection Committee/Staff Liaison	N/A (on hiatus until 2023)	N/A	2022 Postponed to 2023 in person event
Develop programming for National Women's History Month: Lobby Display	Staff Liaison	March 2022	Completed	National Women's History Month Banner Honoree was displayed digitally
Develop programming for National Women's History Month:-International Women's Day	Board/Subcommittees	March 2022	Completed	{Endorsement and promotion of the Russian Advisory Board Event & Dance
Develop Annual Women's Equality Day Commemoration	Board/Subcommittee	August 2022	Completed	
Endorse City Co-sponsored events re: the anniversary of Roe V. Wade City/NCJW/LA event for the anniversary of Roe V. Wade	Liaison/Subcommittee	January 2022	Completed	Future similar activity TBD
Sponsor monthly Women's Book Club Meeting with the West Hollywood Library	Board Liaison	December 2022	Completed	Review & Discuss
Co-sponsor and participate in the City of West Hollywood Women's Leadership Conference & Network	Board/Staff Liaison	No events occurred	N/A	No in-person Conference Event in 2022
Endorse/participate the City's V-Day & One Billion Women Rising Campaign Commemoration	Board	February 2022	Completed	Board participated in Council presentation
Commemorate National Equal Pay Day ( all the days for BIPOC)	Board	March - September 2022	No Action	Review & Discuss
Co-sponsorship of Women In Film Speaker Series	Staff Liaison/Board	December 2022	No Action	Review & Discuss Staff to report back on the status of the speaker series
Participation in the Annual Healthy West Hollywood Kids Fair	Board	October 2022	No Action	Review & Discuss April 2022 event was held in October 2022

## WOMEN'S ADVISORY BOARD WORK PLAN TRACKING | JANUARY 2022- DECEMBER 2022

MISSION STATEMENT: The West Hollywood Women's Advisory Board (WAB) advises the City Council on policies and other issues pertaining to women, advocates on behalf of women's rights, and provides programming addressing women's concerns. The Women's Advisory Board closely monitors and offers input on women's legislative policy and quality of life issues as they come before the City Council. Issues range from breast cancer and reproductive rights to violence against women in all of its forms, childcare, pay equity, and sexual harassment.

Endorse/participate in the National Council of Jewish Women/LA's Advocacy Training Project Workshops	Board	December 2022	No Action	Review & Discuss
Participate in the City's Sexual Assault Awareness Campaign Only Yes Means Yes	Board	December 2022	No Action	Review & Discuss No in-person outreach events in 2022
Participation with Human Trafficking Awareness Month and related activities	Subcommittee/Staff	January 2022 and Ongoing	In Development	Subcommittee report pending
Participation with Sexual Assault Awareness and Prevention Month and related activities	Board	April 2022 and Ongoing	In Development	No outreach event in 2022
Participation with Domestic Violence Awareness and Prevention Month	Board/Staff	October 2022	Completed	Board participation in DV/IPV Month presentation at City Council. Board recommendation in support of the development of Emotional/Psychological Abuse Social Media Graphics. Board recommendation regarding participation in the Silent Witness Initiative Program
Endorsement of Project Blackbird Program/Event	Board/Staff	December 2022	In Development	
Silent Witness Initiative Event Planning/Recommendations	Board/Staff	February 2023	In Development	
Sexual Assault Awareness and Prevention Month Activity	Board/Staff	April 2023	TBD	

## WOMEN'S ADVISORY BOARD WORK PLAN TRACKING | JANUARY 2022- DECEMBER 2022

MISSION STATEMENT: The West Hollywood Women's Advisory Board (WAB) advises the City Council on policies and other issues pertaining to women, advocates on behalf of women's rights, and provides programming addressing women's concerns. The Women's Advisory Board closely monitors and offers input on women's legislative policy and quality of life issues as they come before the City Council. Issues range from breast cancer and reproductive rights to violence against women in all of its forms, childcare, pay equity, and sexual harassment.

**GOAL: 4) Serve as an advocate body to assist the Council in providing linkages between residents, organizations, city officials and the general community.**

TASK	DESIGNATED PERSON	DUE DATE	STATUS	NOTES
Participate in Association of California Commissions for Women (ACCW) activities	Board Liaison	N/A	TBD	Resume participation Currently meeting monthly online
Utilize the events listed in Goal 3 as advocacy opportunities	Board	December 2022	On-going	
Designate liaisons to other City Boards/Commissions	Board	TBD	On-going:	Review & Discuss
Regularly attend city and community functions	Board	December 2022	On-going	
Build coalitions with advocacy groups and organizations	Board	On-going	On-Going	Review & Discuss

## WOMEN'S ADVISORY BOARD WORK PLAN TRACKING | JANUARY 2022- DECEMBER 2022

MISSION STATEMENT: The West Hollywood Women's Advisory Board (WAB) advises the City Council on policies and other issues pertaining to women, advocates on behalf of women's rights, and provides programming addressing women's concerns. The Women's Advisory Board closely monitors and offers input on women's legislative policy and quality of life issues as they come before the City Council. Issues range from breast cancer and reproductive rights to violence against women in all of its forms, childcare, pay equity, and sexual harassment.

**GOAL: 5) Serve as a promotional body to assist the Council in stimulating public interest in the respective boards' constituency.**

TASK	DESIGNATED PERSON	DUE DATE	STATUS	NOTES
Promote the Board's calendar of events widely throughout the community.	Board/Staff Liaison	On-going January 2022 – December 2022	Ongoing	Review & Discuss Access the Board's capacity
Designate liaisons to other City Boards/Commissions	Board	Monthly	Ongoing	Review & Discuss
Endorse events/activities that provide opportunities to increase the board's visibility	Board	January 2022 – December 2022	Ongoing	Review & Discuss
Maximize the events listed in Goal 3 as promotional opportunities	Board	January 2022 – December 2022	Ongoing	Review & Discuss