

Requested: Director of Finance and Administrative Services
Adopted: June 13, 2005
Vote: Unanimous

**CITY OF WASILLA
RESOLUTION SERIAL NO. 05-28**

A RESOLUTION OF THE WASILLA CITY COUNCIL ADOPTING THE FY-06 SALARY STRUCTURE AND PAY RANGES IN ACCORDANCE WITH WMC 3.55.040 AND REPEALING RESOLUTION SERIAL NO. 04-23(AM).

WHEREAS, in 1999, the Wasilla City Council authorized administration to engage on-going professional human resources management consulting services for the City of Wasilla (the "City") and to make proposals for the same in the annual budget; and

WHEREAS, in 1999, the Wasilla City Council adopted as policy the use of annual movement in the cost of labor in Alaska to adjust the City's salary structure in future years; and

WHEREAS, the MBL Group recently conducted a market comparison of the City's positions to Alaska market data and has recommended a 2.4 percent salary range movement for FY 06; and

WHEREAS, the purpose of the market comparison was to determine where the City's positions stood relative to current market pay.


NOW THEREFORE BE IT RESOLVED, by the Wasilla City Council, that Resolution Serial No. 04-23(AM) is hereby repealed; and

BE IT FURTHER RESOLVED that the Wasilla City Council adopts the FY-06 Salary Structure and Pay Ranges, attached as Exhibit A, effective July 1, 2005 through June 30, 2006.

ADOPTED by the Wasilla City Council on June 13, 2005.


DIANNE M. KELLER, Mayor

ATTEST:


KRISTIE L. SMITHERS, MMC
City Clerk

[SEAL]

City of Wasilla
FY06 Salary Grades and Ranges
(Exhibit A)

Grade #	Job Title	FLSA	Min	25th Percentile	Midpoint	75th Percentile	Max
1	Interns	N-Ex	\$15,475	\$16,442	\$17,409	\$18,376	\$19,343
	Temporary Employees	N-Ex					
2	Library Intern	N-Ex	\$18,714	\$20,118	\$21,521	\$22,925	\$24,329
	MUSC Cashier	N-Ex					
	MUSC Concession Attendant I	N-Ex					
3	Parks & Properties Tech I: Grounds Maint.	N-Ex	\$23,393	\$25,147	\$26,902	\$28,656	\$30,410
	WasteWater Laborer	N-Ex					
4	Cashier - Finance	N-Ex	\$25,782	\$28,038	\$30,294	\$32,550	\$34,806
	Finance Clerk I	N-Ex					
	Library Aide	N-Ex					
	Museum Aide	N-Ex					
	MUSC Concession Attendant II	N-Ex					
	Public Works Clerical Asst.	N-Ex					
5	Secretary II	N-Ex	\$27,797	\$30,577	\$33,357	\$36,137	\$38,916
	MUSC Building Support Worker	N-Ex					
6	Administrative Assistant	N-Ex	\$29,295	\$32,590	\$35,886	\$39,182	\$42,477
	Finance Clerk II	N-Ex					
	Parks & Properties Tech I: Beautification	N-Ex					
	Public Works Accounting Clerk II	N-Ex					
7	Children's Librarian	N-Ex	\$31,635	\$35,589	\$39,544	\$43,498	\$47,453
	Deputy City Clerk	N-Ex					
	Finance Clerk III	N-Ex					
	Interlibrary Loan Coordinator	N-Ex					
	Museum Registrar	N-Ex					
	Planning Clerk	N-Ex					
	Public Works Clerk	N-Ex					
8	Adult & Electronic Services Librarian	N-Ex	\$34,266	\$38,977	\$43,689	\$48,401	\$53,112
	Exec Asst to the Mayor	N-Ex					
	Parks & Properties Tech I: Facilities Maint	N-Ex					
	Probation Officer	N-Ex					
	Public Safety Dispatcher/Clerk	N-Ex					
	Roads/Airports Tech I	N-Ex					
	Wastewater Tech I	N-Ex					
	Water Tech I	N-Ex					
9	Associate Librarian	N-Ex	\$36,918	\$42,455	\$47,993	\$53,530	\$59,068
	MUSC Building Supervisor	N-Ex					
	MUSC Maintenance Specialist	N-Ex					
	Parks & Prop Tech II	N-Ex					
	Police Officer I	N-Ex					
	Roads Tech II	N-Ex					
	Wastewater Collection Tech II	N-Ex					
	Wastewater Treatment Tech II	N-Ex					
	Water Tech II	N-Ex					
	HR Generalist	N-Ex					
	Public Safety Dispatch Supervisor	N-Ex					

City of Wasilla
 FY06 Salary Grades and Ranges
 (Exhibit A)

Grade #	Job Title	FLSA	Min	25th Percentile	Midpoint	75th Percentile	Max
10	City Clerk	Cont.	\$41,826	\$48,623	\$55,420	\$62,217	\$69,013
	Library Director	Ex					
	Code Compliance Officer	N-Ex					
	Parks & Properties Tech III	N-Ex					
	Police Officer II	N-Ex					
	Roads Tech III	N-Ex					
	Water/Wastewater Tech III	N-Ex					
11	City Engineer	Ex	\$47,168	\$55,423	\$63,677	\$71,932	\$80,186
	City Planner	Ex					
	Deputy Dir of Finance	Ex					
	Deputy Director of Public Works	Ex					
12	Cultural & Recreation Services Manager	Ex	\$52,210	\$61,347	\$70,484	\$79,621	\$88,758
	Police Investigator	N-Ex					
	Police Officer Dispatch Coordinator	N-Ex					
	Police Sergeant	N-Ex					
	Police Lieutenant	N-Ex					
13	Deputy Director of Police	EX	\$54,301	\$63,804	\$73,307	\$82,809	\$92,312
14	Chief of Police	Ex	\$56,392	\$66,261	\$76,129	\$85,998	\$95,867
	Director of Economic Development	Ex					
	Director of Finance & Adm. Services	Ex					
	Director of Public Works	Ex					