Adopted: March 22, 1999

Vote: Unanimous; Bennett and Patrick absent

CITY OF WASILLA RESOLUTION SERIAL NO. 99-08

A RESOLUTION OF THE WASILLA CITY COUNCIL ADOPTING THE FY-99 SALARY STRUCTURE.

WHEREAS, the Wasilla City Council adopted Resolution Serial No. 95-11, regarding the Coopers & Lybrand Compensation and Classification Study on March 29, 1995.

NOW THEREFORE BE IT RESOLVED, that the Wasilla City Council adopts the FY99 Salary Structure, exhibit A.

ADOPTED by the Wasilla City Council on March 22, 1999.

I certify that a resolution in substantially the above form was passed by a majority of those voting at a duly called and conducted meeting of the governing body of the City of Wasilla this 22nd day of March 1999.

SARAH PALIN, Mayor

ATTEST:

KRISTIE L. VANGORDER, CMC/AAE

City Clerk

[SEAL]

Exhibit A

CITY OF WASILLA

FY 1999 SALARY STRUCTURE

| | | SALARY RANGE | | | | |
|-------|---|--------------------|--------------|------------------------|-------------|--------------------|
| GRADE | | MINIMUM 1st Qua | rtile 2nd Qu | MIDPOINT artile 3rd Qu | uartile 4th | MAXIMU Quartile |
| 16 | Deputy Administrator Finance Director Police Chief Public Works Director Public Safety Director | 58,500 | \$65,810 | 73,128 | \$80,440 | |
| 15 | - date carety Effection | 54,550 | \$61,370 | 68,186 | \$75,000 | |
| 14 | Library Director | 49,690 | \$55,900 | 62,114 | \$68,330 | |
| 13 | Public Works Deputy Director City Clerk Investigator Police Sergeant | 45,800 | \$51,520 | 57,249 | \$62,970 | |
| 12 | Accountant Sr. Economic Developer/Planner Planner Parks & Properties Tech III Roads Tech III Water Tech III | 42,210 | \$47,490 | 52,760 | \$58,040 | |
| 11 | Associate Librarian/Adult Services | 38,900 | \$43,760 | 48,626 | \$53,490 | |
| 10 | Children's Librarian Police Officer Probation Officer Parks & Properties Tech II Roads Tech II Wastewater Tech II Water Tech II | 35,850 | \$40,330 | 44,816 | \$49,300 | |
| 9 | Finance Clerk Administrative Assistant Planning Clerk | 33,050 | \$37,180 | 41,308 | \$45,440 | |
| 8 | Deputy City Clerk Interlibrary Loan Coordinator Museum Registrar Parks & Properties Tech I Public Works Clerk Roads Tech I Wastewater Tech I Water Tech I | 30,460 | \$34,270 | 38,072 | \$41,880 | |
| 7 | Secretary II | 28,070 | \$31,580 | 35,086 | \$38,590 | |
| 6 | | 25,870 | \$29,110 | 32,342 | \$35,580 | |
| 5 | | 23,840 | \$26,820 | 29,805 | \$32,790 | |
| 4 | File Clerk Library Aide Museum Aide Secretary I | 21,980 | \$24,730 | 27,476 | \$30,220 | |
| 3 | | 20,260 | \$22,790 | 25,325 | \$27,860 | |
| 2 | Permanent Part time or Intern | 18,670 | \$21,010 | 23,342 | \$25,680 | |