

**CITY OF WASILLA
ORDINANCE SERIAL NO. 05-52**

AN ORDINANCE OF THE WASILLA CITY COUNCIL AMENDING WMC 3.55.100.D; PAY FOR SPECIAL TYPES OF APPOINTMENTS/ASSIGNMENTS (SHIFT DIFFERENTIAL) TO PROVIDE THAT A SHIFT DIFFERENTIAL OF 2.5 PERCENT SHALL BE PAID FOR ANY SHIFT STARTING BETWEEN 12:00:00 HOURS AND 19:59:00 HOURS AND A SHIFT DIFFERENTIAL OF 5.0 PERCENT SHALL BE PAID FOR ANY SHIFT STARTING BETWEEN 20:00:00 HOURS AND 03:59:00 HOURS.

WHEREAS the City wishes to provide additional "shift differential" pay for employees who perform services during night shifts of 2.5 percent for employees who begin working a shift between 12:00:00 hours and 19:59:00 hours, and 5.0 percent for employees who begin working a shift between 20:00:00 hours and 03:59:00 hours.

* **Section 1. Classification.** This ordinance is of a general and permanent nature and shall become part of the city code.

* **Section 2. Amendment of section.** WMC Section 3.55.100.D, Shift Differential, is amended as follows:

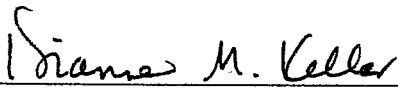
D. Shift Differential. Employees who are assigned to [NIGHT] shifts **that commence between 12:00:00 hours and 19:59:00 hours will be paid two and one half percent above the rate normally received for day time work in the same position, and employees who are assigned to shifts that commence between 20:00:00 hours and 03:59:00 hours will be paid five percent above the rate normally received for day time work in the same position. Employees who are entitled to overtime in accordance with WMC 3.60.070 shall be paid the entire shift**

Bold and underline added. [CAPS AND BRACKETS, DELETED.]

differential percentage for every hour of overtime worked during a shift that entitles them to receive shift differential pay.

* **Section 3. Effective date.** This ordinance shall take effect on July 1st, 2005.

ADOPTED by the Wasilla City Council on June 27, 2005.



DIANNE M. KELLER, Mayor

ATTEST:



KRISTIE SMITHERS, MMC
City Clerk

[SEAL]

Bold and underline added. [CAPS AND BRACKETS, DELETED.]



**CITY OF WASILLA
LEGISLATION STAFF REPORT**

**RE: ORDINANCE SERIAL NO. 05-52: AMENDING WMC TITLE 3, PERSONNEL,
REGARDING SHIFT DIFFERENTIAL PAYMENT.**

Agenda of: June 13, 2005

Date: June 3, 2005

Originator: Ted Leonard, Director of Finance and Administrative Services

Route to:	Department	Signature/Date
	Police	
	Recreational and Cultural Services Library, Museum	
	Public Works Planning	
X	Finance *signature required	<i>[Signature]</i>
X	Clerk	<i>[Signature]</i>

REVIEWED BY MAYOR DIANNE M. KELLER:

[Signature: Dianne M. Keller]

FISCAL IMPACT: yes estimated \$18,000 or no Funds Available
yes no

Account name/number:

Attachments:

SUMMARY STATEMENT: The code ordinance amends the personnel code to add an afternoon shift differential. This shift differential will be 2.5% for any shift that starts between 12:00 a.m. and 7:59 p.m.. The amendment changes the definition of the night shift differential period to any shift that starts between 8:00 p.m. and 3:59 a.m. from any shift that starts between 6:00 p.m. and 5:59 a.m..

The cost of this code amendment has been included in the Fiscal Year 06 operating budget.