

**CITY OF WASILLA
ORDINANCE SERIAL NO. 04-22**

AN ORDINANCE OF THE WASILLA CITY COUNCIL ADOPTING WMC 3.55.105, PAY ADJUSTMENTS DUE TO ABSENCE AND AMENDING WMC 3.85.050 COMPENSATION IN THE PERSONNEL CODE, REGARDING PAY ADJUSTMENTS FOR SALARIED EMPLOYEES.

* **Section 1. Classification.** This ordinance is of a general and permanent nature and shall become part of the city code.

* **Section 2. Adoption of Section.** WMC 3.55.105, Pay Adjustment Due to Absence, in the Personnel Code, is adopted as follows:

3.55.105. Pay Adjustments Due To Absence. An employee who is absent for one day or less who is paid on a salary basis will not be subject to a pay deduction and will not have his or her Paid Time Off adjusted for the absence.

* **Section 3. Amendment of Section.** WMC 3.85.050.C, Compensation in the Personnel Code is amended as follows:

3.85.050 Compensation.

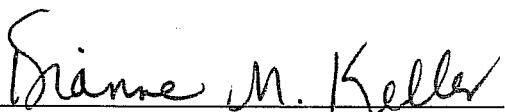
C. Confidential/managerial employees in full-time positions are expected to work during the whole of the work day, their work is expected to require 2080 or more hours of work per year, and they are expected to work as many hours as is necessary to perform their jobs. [FOR PURPOSES OF PAY AND BENEFITS ONLY,

Bold and underline added. [CAPS AND BRACKETS, DELETED.]

CONFIDENTIAL/MANAGERIAL EMPLOYEES ARE NOT SUBJECT TO DEDUCTIONS FOR ABSENCES OF ONE DAY OR LESS.] Only those confidential/manAGERIAL employees who are eligible for overtime under the federal Fair Labor Standards Act ("FLSA") shall be paid overtime. However, if a confidential/manAGERIAL employee is eligible for overtime under FLSA, he or she shall be paid overtime in accordance with section 3.60.070.B.

* **Section 4. Effective date.** This ordinance shall take effect upon adoption of the Wasilla City Council.

ADOPTED by the Wasilla City Council on April 12, 2004.


DIANNE M. KELLER, Mayor

ATTEST:


KRISTIE SMITHERS, CMC
City Clerk

[SEAL]

Bold and underline added. [CAPS AND BRACKETS, DELETED.]



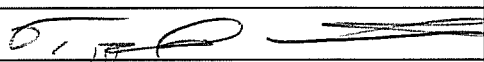
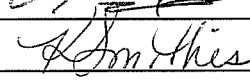
**CITY OF WASILLA
LEGISLATION STAFF REPORT**

RE: ORDINANCE SERIAL NO. 04-22: AMENDING WMC TITLE 3, PERSONNEL.

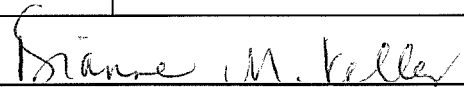
Agenda of: March 22, 2004

Date: March 2, 2004

Originator: Ted Leonard, Director of Administration and Financial Services

Route to:	Department	Signature/Date
	Police	
	Recreational and Cultural Services Library, Museum	
	Public Works Planning	
X	Finance *signature required	
X	Clerk	

REVIEWED BY MAYOR DIANNE M. KELLER:



FISCAL IMPACT: yes\$ or no

Funds Available yes no

Account name/number:

Attachments:

SUMMARY STATEMENT: The classifications in the personnel code changed when the city revised the code in August. Under the new code, there are both salaried and hourly confidential/managerial personnel. The previous code assumed that all confidential/managerial employees would be paid on a salaried basis so that it included leave benefits in that section of the code for salaried employees. In order for consistency in the confidential/managerial section (WMC 3.85), the wording dealing with pay and leave adjustments will be removed from the confidential/managerial section and moved to the section (WMC 3.55) of the code dealing with pay adjustments.