

**CITY OF WASILLA  
ORDINANCE SERIAL NO. 03-43**

**AN ORDINANCE OF THE WASILLA CITY COUNCIL AMENDING WMC 3.60.060.B,  
TO ADDRESS HOLIDAY PAY AND AMENDING WMC 3.55.100, TO PROVIDE FOR  
EMERGENCY CALL OUT PAY.**

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\* **Section 1. Classification.** This ordinance is of a general and permanent nature and shall become part of the city code.

\* **Section 2. Amendment of section.** WMC 3.60.060.B, Holidays with pay, is amended to read as follows:

B. All employees who have to work on a holiday shall receive **one and one half** their regular rate of pay for hours worked during their regular shift. Additionally, an employee who is eligible for overtime (see section 3.60.070.B) who has actually worked more than forty (40) hours during the work week or actually worked more hours on the holiday than the number of hours in his or her regular shift, shall receive overtime pay for hours actually worked beyond forty (40) in the week in which the holiday occurs or for hours actually worked beyond the hours in his or her regular shift on the holiday. Additionally, all employees, except temporary employees, who have to work on a holiday shall be entitled to accumulate eight hours of paid time off, or receive eight hours of pay at their regular rate of pay. If an employee's regular day off is a holiday, the employee shall accumulate eight hours of paid time off.

**Bold and underline added.** [CAPS AND BRACKETS, DELETED.]

\* **Section 3. Amendment of section.** WMC 3.55.100, Pay for special types of appointments/assignments, is amended to add a new subsection D as follows, and to renumber the remaining subsection accordingly:

**D. Emergency “Call Out” Pay.**

**1. An employee who is called out to work outside of his or her regularly scheduled shift to respond to an emergency shall receive overtime compensation at one and one-half times his or her normal hourly rate of pay for all hours actually worked, unless the employee is a Public Works employee who is on stand by on a weekend or holiday and is called out to respond to an emergency, in which case the Public Works employee shall be compensated in accordance with section 3.55.100.C of the Wasilla Municipal Code.**

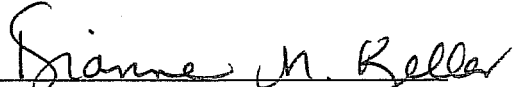
**2. For purposes of this subsection, the term “emergency” means “an occurrence, event, or situation which causes, or has the immediate potential for causing, death or serious injury to persons or destruction or significant damage to property or the physical environment to such an extent that extraordinary actions should be taken to insure the public safety and welfare or protect property or the physical environment.” The Mayor or a Department Head is solely responsible for determining whether or not a particular occurrence, event or situation constitutes an emergency for which the employee will be called out and compensated in accordance with this subsection.**

**E.** [D.] Shift Differential. Employees who are assigned to night shifts will be paid five percent above the rate normally received for day time work in the same position.

**Bold and underline added.** [CAPS AND BRACKETS, DELETED.]

\* **Section 4. Effective date.** This ordinance shall take effect upon adoption of the Wasilla City Council.

ADOPTED by the Wasilla City Council on August 25, 2003.

  
DIANNE M. KELLER, Mayor

ATTEST:

  
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KRISTIE L. SMITHERS, CMC  
City Clerk

[SEAL]

**Bold and underline added.** [CAPS AND BRACKETS, DELETED.]