Prepared by: Deputy Clerk Requested by: Administration Introduced: January 8, 2001 Public Hearing: January 22, 2001 Adopted: January 22, 2001 Vote: Unanimous, Cottle absent

## CITY OF WASILLA ORDINANCE SERIAL NO. 01-07

AN ORDINANCE OF THE WASILLA CITY COUNCIL AMENDING WMC 3.36.070 (B), SUPERVISION OF EXEMPT EMPLOYEES/PERFORMANCE APPRAISALS.

BE IT ENACTED:

- \* Section 1. Classification. This ordinance is of a general and permanent nature and shall become part of the city code.
- \* Section 2. Amendment of section. WMC 3.36.070 (B), Supervision of Exempt Employees/Performance Appraisals is amended to read as follows:
- B. The appointing authority should, within sixty [(60)] calendar days of the employees anniversary date of each year, furnish each exempt employee under his or her supervision a [WRITTEN] performance appraisal [ON A FORM PREPARED BY THE MAYOR]. Exempt employees shall be allowed to place their own comments on any [WRITTEN] performance appraisal[S]. Performance appraisals for exempt employees shall be maintained as part of the city's permanent personnel records.
- \* Section 3. Effective date. This ordinance shall take effect upon adoption of the Wasilla City Council.

ADOPTED by the Wasilla City Council, Alaska, on January 22, 2001.

ATTEST:

KRISTIE L. VANGORDER, CMC

City Clerk

[SEAL]

Bold and underline added. [CAPS AND BRACKETS, DELETED.]

SUBJECT: Amending WMC 3.36.070 (B), Exempt Employees Performance

Appraisal.

REQUESTED BY: Administration

PREPARED BY: Administration DATE: December 22, 2000

FOR AGENDA OF: January 8, 2000

## **SUMMARY:**

Exempt employees are evaluated by their supervisor in the manner deemed appropriate by that supervisor. Both written and/or verbal evaluations are customarily given to the employee. The attached code amendment addresses the flexibility supervisors need in their performance appraisal process.

FISCAL IMPACT: x No Yes, amount requested: \$ Fund:

**RECOMMENDED ACTION:** Introduce Ordinance Serial No. 01-07 and schedule for public hearing.

## **MAYOR REVIEW/COMMENT:**

Reviewed by: SARAH PALIN, Mayor

Attachments:

Presented with: Urd 01-0 / Date: 1/22/0/ Verified by: K.