

REQUESTED BY: ADMINISTRATION PREPARED BY: ADMINISTRATION

## ORDINANCE SERIAL NO. 95-17

AN ORDINANCE OF THE WASILLA CITY COUNCIL ESTABLISHING REGULAR SEASONAL EMPLOYMENT AS A TYPE OF POSITION.

BE IT ORDAINED AND ENACTED BY THE CITY OF WASILLA, ALASKA AS FOLLOWS:

SECTION I. Classification. This is a code ordinance.

SECTION II. Purpose. To recognize the type of employees who work for the City on a regular, returning seasonal basis and define their benefit package.

SECTION III. Amendment. WMC 3.20 - Appointments is amended to add:

WMC 3.20.020 E. Regular Seasonal. The position is considered to be a part of the regular complement needed to perform City services on a recurring seasonal basis. A regular seasonal employee normally rks a 5-day, 40-hour week, 8 hours per day for at least four months but less than twelve months per year. A regular seasonal employee shall be one holding such an appointment.

WMC 3.25 - Hours of Work, Holidays With Pay, and Overtime is amended as follows: (delete: strike out and add: underline)

- 3.25.020 Holidays With Pay
- The following days shall be recognized as holidays with pay for all permanent regular, regular seasonal, and probation employees....
  - 3.25.040 Retirement
- 2. Regular and regular seasonal employees of the City of Wasilla shall be enrolled in the system.
  - 3.25.050 Disability and Health Insurance
- B. Full-time regular, regular seasonal and permanent part-time employees working 20 hours or more per week 52 weeks a year shall be provided health, dental and life insurance benefits.... Regular seasonal receive insurance only for months actually worked.

<u>v√MC</u>	3.30 Le	aves is amended	as follows: ( ado	l: underline):			
	3.30.010 - Annual Leave						
	A. Regular and regular seasonal employees of the City shall accumulate annual leave						
	3.30.020 - Sick Leave						
	A. Regular <u>and regular seasonal</u> employees of the City shall accrue sick leave						
SECT Counc	CTION IV. Effective Date. This ordinance becomes effective upon adoption by the Wasilla uncil.						
				Introduction: _		03/29/95	
				Public Hearing	:	04/10/95	***********
	ADOPTED by the Council of the City of Wasilla thisday of, 1						
	John C. Stein, Mayor						
ATTE	ST:						
Marjor City C	Te D. Harris, CMC erk						
(Seal)							