



## CITY OF WASILLA

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CODE ORDINANCE

REQUESTED BY: ADMINISTRATION  
PREPARED BY: MUNICIPAL SERVICES

### ORDINANCE SERIAL NO. 93-09

AN ORDINANCE OF THE CITY OF WASILLA, ALASKA AMENDING CHAPTER 3.20, PERSONNEL, OF THE WASILLA MUNICIPAL CODE.

BE IT ORDAINED AND ENACTED BY THE COUNCIL OF THE CITY OF WASILLA, ALASKA AS FOLLOWS:

**SECTION I. Classification.** This ordinance is of a general and permanent nature and shall become a part of the Wasilla Municipal Code.

**SECTION II. Purpose.** To correct conflicting sections of the Personnel section of the Wasilla Municipal Code and to establish police officer probation.

**SECTION III. Amendment.** Section 3.20.040(A) and 3.25.040(A)(2) are hereby amended as follows:

3.15.090(A) Ninety percent (90%) of the minimum rate for each range shall be the normal entering rate. However, the Mayor may authorize initial appointment at ~~the second~~ ninety percent (90%) of a higher range/step available in recognition of recruiting difficulties at the minimum rate. Such appointment also may be authorized in the case of a candidate who possesses exceptional skills or superior training, or whose experience or special achievements are such that his addition to the City staff at a higher rate is deemed warranted. Upon satisfactory completion of the probationary period ~~not to exceed six (6) months~~, the salary of the employee shall be advanced to one hundred percent (100%) of ~~step A in the entering salary range/step of the class~~, or the employee shall be terminated.

3.20.040(A) All new employees shall serve a ~~mandatory~~ probationary period, ~~not to exceed of six (6) months one year, except~~ commissioned police officers shall serve a probationary period not to exceed one (1) year. In the event regular status is not approved at the end of the probationary period, it may be extended once for a duration of three (3) months. The employee's personnel file shall contain the notification of the probationary extension and the employee shall be notified, in writing, of the extension and the reason(s) therefore.

3.25.040(A)(2) Permanent employees of the City of Wasilla ~~employed after January 1, 1982,~~ shall be enrolled in the system. For purposes of retirement participation, probationary and temporary employees ~~hired after July 1, 1983,~~ shall be considered nonpermanent and ineligible for participation in the retirement system. Except commissioned police officers shall be eligible for participation in the retirement system during probation.

**SECTION IV. Effective Date.** This ordinance becomes effective upon adoption by the Wasilla City Council.

Introduction: 02/08/93


Public Hearing: 02/22/93

**ADOPTED** by the Council of the City of Wasilla on this 22nd day of March, 1993.



JOHN C. STEIN, Mayor

ATTEST:

  
ERLING P. NELSON, CMC  
City Clerk