

CITY OF WASILLA

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Code Ordinance

Requested By: Councilman Carney Prepared By: Administration

ORDINANCE SERIAL NO. 90-26

AN ORDINANCE OF THE CITY OF WASILLA, ALASKA, AMENDING CHAPTER 3.20.010 OF THE WASILLA MUNICIPAL CODE REQUIRING DRUG TESTING FOR NEW EMPLOYEES.

BE IT ORDAINED AND ENACTED BY THE CITY OF WASILLA, ALASKA AS FOLLOWS:

<u>SECTION I. Classification</u>. This ordinance is of a general and permanent nature and shall become a part of the Wasilla Municipal Code.

<u>SECTION II.</u> <u>Purpose</u>. To amend Chapter 3.20.010 of the Wasilla Municipal Code by adding the requirement for new employee drug testing.

SECTION III. Amendment. Wasilla Municipal Code 3.20.010 is amended by adding a new Subsection "F" as follows:

F. Drug Free Workplace - It is the policy of the City of Wasilla to maintain a drug-free workplace.

New Appointments: As a condition of employment all new employees must demonstrate that they are drug and alcohol free. Applicants, including former employees must take and pass a physician-supervised drug test before they are hired. The City shall pay the cost of the drug testing procedure and physician services. The type of drug test and procedure for testing shall be consistent with current national labor standards and practices. The requirement for the drug test shall be stated in recruitment notices, job descriptions and on the City's employment application form.

SECTION IV. Effective Date. This ordinance shall become effective upon adoption by the Wasilla City Council.

Introduction: 08/13/90

Public Hearing: 08/27/90

ADOPTED by the Council of the City of Wasilla this 10th day of September, 1990.

ATTEST:

ERLING P. NELSON, CMC

City Clerk

JOHN C. STEIN, Mayor