



CITY OF WASILLA

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Requested by: Administration
Prepared by: Administration

RESOLUTION NO. WR94-29

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF WASILLA, ALASKA AUTHORIZING AN EMPLOYEE COMPENSATION AND CLASSIFICATION SURVEY.

WHEREAS, the public has questioned the general level of compensation and proposed increases in City employee compensation; and

WHEREAS, Wasilla City employees have expressed their belief that certain positions are under-compensated; and

WHEREAS, Wasilla City Administration has not done a comprehensive survey of compensation comparing City positions with both public and private jobs; and

WHEREAS, Wasilla City employees have specifically requested that the City engage a third party consultant to perform an independent wage and classification study; and


WHEREAS, the number of employees, and the complexity of their tasks, their individual responsibilities and their required level of education and training has changed over the years; and

WHEREAS, the employees have offered their cooperation in developing accurate descriptions of the duties, training, education and requirements of each position.

NOW THEREFORE BE IT RESOLVED by the Wasilla City Council that the Administration is authorized to solicit proposals for an independent compensation and classification study to compare the City to similar public and private employers and recommend comparable compensation for City positions and that Council shall make the final consultant selection process and that the study results will be advisory.


I certify that a resolution in substantially the above form was passed by a majority of those voting at a duly called and conducted meeting of the governing body of the City of Wasilla this 9th day of May, 1994.

APPROVED:



John C. Stein, Mayor

ATTEST:



Erling P. Nelson, CMC
City Clerk