



	Approved	Denied
Action taken	2/23/04	
Other:		
Verified by:	<i>JM/KW</i>	

WASILLA CITY COUNCIL ACTION MEMORANDUM

IM No. 04-03

TITLE: EMPLOYEE MEETING CORRESPONDENCE

Agenda of: February 23, 2004
 Originator: Jamie Newman, Deputy Clerk *JN*

Date: February 13, 2004

Route to:	Department	Signature/Date
	Police	
	Recreational and Cultural Services Library, Museum	
	Public Works Planning	
X	Finance *signature required	
X	Clerk	<i>JM/KW</i>

REVIEWED BY MAYOR DIANNE M. KELLER: *Dianne M. Keller*

FISCAL IMPACT: yes or no Funds Available yes no
 Account name/number:
 Attachments:

SUMMARY STATEMENT: As we prepare future council/employee meeting packets, we will present written comments received from employees in an Information Memorandum format.

Attached are the two written comments from the February 12, 2004 employee meeting with council.

February 3, 2004

Dear City Council and Madam Mayor,

This is concerning the meeting scheduled for February 12, 2004 at 5 p.m.

The following are a few questions and comments:

1.) Outside lights: The lights in the parking lot of the library have not been turned on or lit until the end of January or even later each year. It is very dark in the winter when you leave at 6 or 8 p.m. Staff and patrons cannot see adequately enough to get to their vehicles or stay on the sidewalk sometimes. This proves as a place to be attacked as well. Is there a way to have these lights on at night starting in September?

2.) Renovations: As we all know there have been renovations done to the library. This has been a trying time on everyone and it's still not over. One thing I would like to ask about is if next time there are renovations or a move takes place, that the library staff that has to work in this atmosphere almost every day, has an opportunity to see the final plans before construction takes place? This has caused hardships all around for many reasons; continuing breathing problems, inadequate circulation desk, a room that is unable to even be used at this time, and the numerous patron complaints that are hard not to agree with. It would be nice to work with the Planning people on this.

3.) New library idea: If the city is still looking for another library site at all, have you considered just adding another half percent tax and adding community rooms and a new library onto the Sports Complex? The community shows an interest in paying for this library to move. I just wanted to know what the downfalls are on such an idea? Or, if this may be something that could be feasible in the future?

4.) Proud to work here: I just wanted to make a positive comment about the staff I work with in this department. We all work as a team and we wouldn't have it any other way. When hard times come up we pull together and fake it till we make it. When good times arise we celebrate and contemplate what we have to be thankful for. The most important thing in my life besides my family is my co-workers and my job here at the Wasilla Public Library. I am very proud to be a part of such a highly-used facility. This community shows us everyday how happy they are that we are here for them in service.

Thank you for hearing my thoughts,



Tiffany R. Moffitt
Library Aide/Programming
Wasilla Public Library

I would like to explore the possibility of changing our current pay system of twice a month (bi-monthly) to every two weeks (bi-weekly). Under the current bi-monthly system the number of hours in a given pay period vary from 72-96. Changing to a bi-weekly system would provide consistency in pay for city employees. I contacted the following Gov't agencies to find out which system they utilize. The Municipality of Anchorage, Cities of Palmer, Soldotna, Seward, Homer, Valdez, Kodiak, Ketchikan, and Sitka along with the Mat-Su borough and Fairbanks-North Star borough are paid bi-weekly. The City of Kenai and Fairbanks are on the same system as us. I would like the current employees surveyed to see if a change to the pay system is desired. If a change is desired, can the research to be done to evaluate changing it over?

Keith Jones
Roads Tech. II

RECEIVED

FEB 03 2004

CLERK'S OFFICE
CITY OF WASILLA