

Presented w/ Ord 98-44  
10/12/98  
Hy.

WASILLA CITY COUNCIL INFORMATION MEMORANDUM

IM 98-87

SUBJECT: PUBLIC WORKS DEPARTMENT OVERTIME APPROPRIATION

REQUESTED BY: FINANCE

PREPARED BY: FINANCE

DATE: September 22, 1998

FOR AGENDA OF: September 28, 1998

**SUMMARY:**

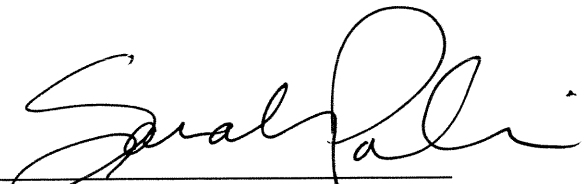
Reluctantly we bring Ordinance 98-44 forward for your approval. During the FY99 budget process, the Public Works Department restructured the way overtime and related benefits were to be allocated among the varying divisions and funds. This required the separation of overtime and related benefits from regular time and benefits. This was accomplished. At the time, Finance and Public Works staff were discussing new ways of showing overtime and related benefits in the budget. This effort was never concluded. Somewhere along that path, we failed to put Humpty Dumpty together again & the result was we did not include any overtime anywhere in the Public Works budget. The normal checks and balances didn't work this time because of the reallocation of overtime. With numbers changing within the budgets it was difficult to pick up a pattern. When all the numbers were assembled on one spreadsheet, it was easy to identify a downward trend in personnel costs and benefits. Normally, over time, personnel cost show a slow but steady upward curve.

I attacked this problem by reviewing all benefits within the Public Works budgets and realized some reductions by using updated rates for Workers Compensation. The balance of the shortfall is represented in Ordinance 98-44.

FISCAL IMPACT: \_\_\_No \_\_X\_Yes, amount requested: \$ 37,535 Fund: General,  
Water, Sewer & Airport\_\_\_

RECOMMENDED ACTION: Introduction of Ordinance Serial No. 98-44.

MAYOR REVIEW/COMMENT:



Reviewed by: SARAH PALIN, Mayor