



CITY OF WASILLA

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INFORMATION MEMORANDUM

NO. 95-16

TO: COUNCIL

FROM: CLERK'S OFFICE

DATE: APRIL 4, 1995

RE: PART TIME AND SEASONAL EMPLOYEE BENEFITS

Do Part time or seasonal employees receive leave? i.e. annual, sick, personal.

Anchorage: (Perm Part Time) leave is accrued, prorated on per hour basis.

Juneau: (Perm part time) Yes, if they work a 37.5 hr work week

Valdez: During the time they work.

Nome: Union (Regular part time) leave is accrued (20 hrs + 1/2 day)

Do Part time or Seasonal Employees receive paid holidays?

Anchorage: Yes, during months worked.

Juneau: Yes, during months worked.

Valdez: Yes, during months worked.

Nome: Yes, during months worked.

Entitled to participate in Retirement System?

Anchorage: Pay in on hours worked.

Juneau: As per required by PERS.

Valdez: After 6 months of employment.

Nome: As per required by PERS.

Do Part time or Seasonal Employees receive health benefits?

If so, What % do they pay

Anchorage: Minimum hours worked 30 per week City 80%

Juneau: City 100% during Part time or Seasonal's Term

Valdez: Employee 75% \ City 25%

Nome: Minimum hours worked 30 per week, City 100%

No benefits paid to temporary employees from any of the four cities called. However, Anchorage pays a wage 2 steps higher on the scale for incentive to employee for short term job.

Anchorage - No seasonal class, Part Time,

Juneau - Seasonal - parks and rec.

Valdez - Seasonal

Nome - No seasonal class, Regular Part Time