



**MAYOR**  
Dianne M. Keller

**COUNCIL**  
Howard O'Neil, Seat A  
Diana L. Straub, Seat B  
Noel H. Lowe, Seat C  
Robert Sande, Seat D  
Ron Cox, Seat E  
Mark A. Ewing, Seat F

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**WASILLA CITY COUNCIL  
MEETING AGENDA**

WASILLA CITY COUNCIL CHAMBERS

Wasilla City Hall, 290 E. Herning Avenue, Wasilla, AK 99654 (907) 373-9090

**SPECIAL MEETING**

**5 P.M.**

**MARCH 31, 2005**

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **PLEDGE OF ALLEGIANCE**
4. **APPROVAL OF AGENDA**
5. **NEW BUSINESS**
  - A. Matters Of Interest With Employees Pursuant To WMC 3.90.080.
6. **MAYOR, CLERK AND COUNCIL COMMENTS**
7. **ADJOURNMENT**

**1. CALL TO ORDER**

The special meeting of the Wasilla City Council was held on Thursday, March 31, 2005 at the Wasilla City Council Chambers, Wasilla, Alaska. Mayor Dianne M. Keller called the meeting to order at 5 p.m.

**2. ROLL CALL**

Council Members present and establishing a quorum were:

Mr. Howard O'Neil, Seat A, Deputy Mayor  
Ms. Diana Straub, Seat B  
Mr. Noel Lowe, Seat C  
Mr. Rob Sande, Seat D  
Mr. Ron Cox, Seat E  
Mr. Mark Ewing, Seat F

Staff in attendance were:

Ms. Kristie Smithers, City Clerk  
Ms. Jamie Newman, Deputy Clerk  
Mr. Ted Leonard, Director of Finance and Administrative Services

**3. PLEDGE OF ALLEGIANCE**

Ms. Marilyn Frankel, Human Resources Generalist, led the Pledge of Allegiance.

**4. APPROVAL OF AGENDA**

The agenda was approved as presented with no objection raised.

**5. NEW BUSINESS**

A. Matters Of Interest With Employees Pursuant To WMC 3.90.080.

Mr. Tom Hammond, Water Tech II:

- encouraged the council to implement cost of living into its compensation program.

Ms. Angela Long, Police Officer II:

- encouraged the city to conduct the focal review process in January instead of June;
- encouraged the council to create a Master Police Officer position; and
- compared the Police Officer I and Police Officer II job descriptions.

The finance director discussed in detail the city's salary administration plan and answered questions from the council.

## **6. MAYOR, CLERK AND COUNCIL COMMENTS**

City Clerk:

- reviewed the upcoming meeting schedule with the council.

Mayor Keller:

- thanked employees for attending the meeting; and
- thanked the council for the positive interaction with employees.

Council Member Ewing:

- thanked the employees for attending the meeting.

Council Member Cox:

- thanked the employees for attending the meeting; and
- thanked the road maintenance division for their outstanding job in maintaining city streets.

Council Member Straub:

- thanked the employees for attending the meeting; and
- noted her appreciation in receiving written questions in advance of the meeting.

Council Member Lowe:

- thanked the employees for attending the meeting; and
- noted the outstanding performance and professionalism demonstrated by city staff members.

Council Member O'Neil:

- thanked the employees for attending the meeting.

Council Member Sande:

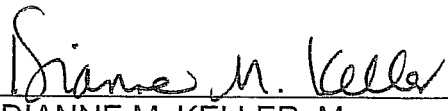
- thanked employees for attending the meeting and their outstanding performance.

Mayor Keller:

- noted that employee service pins were awarded for the first time this year; and
- spoke about the outstanding team of professionals on staff.

**7. ADJOURNMENT**

The meeting adjourned at 6:15 p.m.

  
DIANNE M. KELLER, Mayor

ATTEST:

  
KRISTIE SMITHERS, MMC  
City Clerk

Adopted by the Wasilla City Council on April 11, 2005