



CITY OF WASILLA

290 E. HERNING AVE.
WASILLA, ALASKA 99654-7091
PHONE: (907) 373-9050
FAX: (907) 373-9085

COUNCIL MEMORANDUM NO. 97-18

FROM: Sarah H. Palin, Mayor

DATE: March 27th, 1997

SUBJECT: Appointment of DuWayne "Charles" Fannon as Wasilla Chief of Police

Council is respectfully requested to confirm the Mayor's selection of Mr. DuWayne "Charles" Fannon as Chief of Police.

Mr. Fannon was selected from the four top candidates recommended by the Police Chief Advisory Committee. I conducted meetings with the four candidates, including a face-to-face interview held with Deputy Administrator John Cramer and Crime Prevention Coordinator Jim Messick. The candidates responded in writing to questions and explained domestic violence procedures. Candidates underwent extensive background checks.

After reviewing the resumes, submittals and references and considering the interest, local knowledge, experience, recommendations and style of communication of each finalist, I have chosen Mr. Fannon for the following reasons:

Mr. Fannon demonstrated a good understanding of our area, including government structure, growth trends and community policing needs.

The experience and technical knowledge gained from his 15+ years of law enforcement including his years as Police Chief for the City of Haines Police Department.

Mr. Fannon communicates directly, clearly and in a well-organized manner. He showed a great level of maturity and professionalism and relates very well to the Mayor and Deputy Administrator.

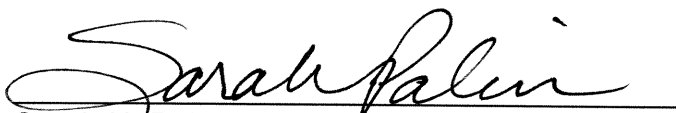
If confirmed Mr. Fannon will assume the duties of Chief of Police as an at-will exempt employee and department head as described in the Wasilla Municipal Code Title 3. Chapter 3.35.010 pertains to executive positions. A copy of the code and pertinent information will be mailed to him upon request.

Mr. Fannon will begin his employment with the City of Wasilla on Wednesday, April 16th 1997 at 8:00 A.M. Mr. Fannon will be at a range 16, beginning salary of \$55,390, with the normal benefit package including PERS, SBS, health insurance, holiday, vacation and executive leave.

As a condition of employment he must undergo a drug/alcohol test.

A formal offer of employment is contingent upon Council confirmation.

I respectfully ask for your confirmation of Mr. DuWayne "Charles" Fannon as our Chief of Police.


Sarah H. Palin, Mayor