



CITY OF WASILLA

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COUNCIL MEMORANDUM NO. 95-30

From: Mayor Stein
Date: March 21, 1995
Subject: Regular Seasonal Employment

Again I am asking council to consider introduction of Ord. 95-17 establishing a regular seasonal class of employment. The essence of this request is to formalize a pro-rated benefit package for experienced parks employees who are asked to return year after year to supervise and lead temporary employees in performance of seasonal parks and grounds maintenance.

The proposed ordinance is revised to allow those trained and experienced senior positions to receive regular employment benefits on a pro-rated basis. The regular seasonal class of employment would apply to positions specifically provided for in the budget which are funded for at least four months but less than twelve months per year. The ordinance clarifies existing language to replace the word "permanent" with the word "regular" and adds a minimum 20 hour work week 52 weeks a year to qualify "part-time" positions for health insurance.

I respectfully ask for an executive session to discuss the impact of this ordinance on a specific employee.



John C. Stein, Mayor

CHART OF CITY OF WASILLA OPTIONAL FRINGE BENEFITS BY TYPE OF APPOINTMENT

TYPE OF APPOINTMENT	HOURS PER DAY	MONTHS PER YEAR	P. E. R. S.	INSURANCE	ANNUAL LEAVE	SICK LEAVE	PAID HOLIDAY
REGULAR (existing)	8	12	Yes	Yes	Yes	Yes	Yes
Probation Status	8	More than 4 Less than 12	Pro Rated After 6 mo ex. police	Pro Rated	Pro Rated to hours worked Accrue to 6 months	Pro Rated to hours worked Accrue to 6 months	Pro Rated to work schedule Yes Pro Rate
(REGULAR) PART TIME (existing)	Less than 8	12	Pro Rated	Yes	Pro Rated to hours worked Accrue to 6 months	Pro Rated to hours worked Accrue to 6 months	Yes Pro Rated to hours worked
Probation	8	Less than 6	No	No	No	No	No
TEMPORARY (existing)	8 Or less	Less than 6	No	No	No	No	No