



THE CITY OF
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CALIFORNIA

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CITY COUNCIL MEMBER PROPOSED AGENDA ITEM

MEETING

DATE: January 15, 2019

TO: City Council

FROM: Pat Eklund, Council Member

SUBJECT: Conduct a work study session at a City Council meeting on accelerating the minimum wage increases city-wide; after which schedule a subsequent Council meeting to consider an ordinance that accelerates the minimum wage increases city-wide to \$12.75 on July 1, 2019, and to \$15 on July 1, 2020

PROPOSED AGENDA ITEM FOR ACTION TO BE TAKEN

Conduct a work study session at a City Council meeting on accelerating the state mandated minimum wage increases city-wide; after which schedule a subsequent Council meeting to consider an ordinance that accelerates the minimum wage increases city-wide to \$12.75 on July 1, 2019, and to \$15 on July 1, 2020.

SB 3 (Leno) that was signed by Governor Jerry Brown in April 2016 gradually raises the minimum wage until it hits \$15/hour in 2023. As of two weeks ago, January 1, 2019, California’s mandated minimum wage is now \$11.00/hour for employers with 25 employees or less; and \$12.00/hour for employers with 26 employees or more. State mandated minimum wage is scheduled to increase according to the following schedule:

Date	Minimum Wage for Employers with 25 Employees or Less	Minimum Wage for Employers with 26 Employees or More
January 1, 2020	\$12.00/hour	\$13.00/hour
January 1, 2021	\$13.00/hour	\$14.00/hour
January 1, 2022	\$14.00/hour	\$15.00/hour
January 1, 2023	\$15.00/hour	

Since the minimum wage law was enacted in California, several cities and counties have chosen to accelerate the minimum wage increases. Some of those cities include: Belmont, Cupertino, Palo Alto, Mountain View, Los Altos, Sunnyvale, San Jose, Santa Clara, El Cerrito, Redwood City, San Diego, San Mateo and others.

In the North Bay, there is a proposal initiated by the North Bay Labor Council, North Bay Jobs with Justice and other labor, environmental and community organization to accelerate the increase of minimum wage to \$12.75 on July 1, 2019, and to \$15 on July 1, 2020. This would place the North Bay cities and counties on a faster timetable than the state as a whole primarily due to the accelerated cost of living.