



Staff Report

City of Manhattan Beach

TO: Honorable Mayor Powell and Members of the City Council

THROUGH: *of* David N. Carmany, City Manager

FROM: Bruce Moe, Finance Director *[Signature]*

DATE: May 15, 2012

SUBJECT: Introduction of Fiscal Year 2012-2013 Proposed Operating Budget

RECOMMENDATION:

Staff recommends that the City Council accept a presentation of the Fiscal Year 2012-2013 Proposed Operating Budget.

FISCAL IMPLICATION:

The City's fiscal year 2012-2013 budget (expenditures) totals \$109.7 million across all funds. The General Fund budget totals \$52.9 million, and reflects a budgeted surplus of \$252,691. The fiscal year 2011-2012 General Fund budget is expected to realize a surplus (revenues in excess of expenditures) of \$2.2 million, which will result in an estimated beginning fund balance on July 1, 2012 of \$18.6 million. The FY 2012-2013 budget projects a General Fund balance on June 30, 2013 of \$15.8 million, \$1.0 million of which is unreserved. The ending fund balance includes a \$3 million transfer from the General Fund to the Capital Improvements Fund as part of the FY 2012-2013 budget.

DISCUSSION:

Staff is pleased to present the proposed operating budget for Fiscal Year 2012-2013. The budget is the culmination of several months of work on the part of all departments as well as Finance staff.

As in past years, the budget document presents detailed information about each department's operations, service indicators, goals and accomplishments, staffing levels, funding sources and proposed expenditures. This document also includes funding for FY 2012-2013 capital improvement projects previously approved during the 2013-2017 Capital Improvement Project review in April 2012. New for this year's presentation within each department's expenditure listing is a column that indicates the percentage change when comparing the budget request to the prior year estimate. This will assist the reader in determining changes from actual experience, not just the prior year budget. Finally, efforts were made to improve service indicators to illustrate value and/or workload efficiency and effectiveness.

Included with this report are informational documents requested by City Councilmembers, as well as historical data regarding General Fund revenues, expenditures and staffing levels. These include:

1. A comparison of the hourly costs of staffing the Fire Department with overtime versus hiring additional staff
2. List of contractors/consultants (excluding construction projects) with expenditures of \$50,000 and over, for fiscal years 2011 and 2012 (year-to-date)
3. Athletic field revenue and expenditure report
4. Statistics on broadcasting services provided by the City's Information Systems Division
5. Comparison of annual General Fund revenues, expenditures and employee headcount

While this information is not part of the formal budget presentation, staff is available to answer related questions. Additionally, a request for a listing of legal services cost is being prepared and will be provided separately.

Tonight staff will be presenting an overview of the major components of the budget. This will be followed by City Council study sessions and opportunities for public input. The calendar of events is as follows:

- | | |
|--------|---|
| May 15 | Budget Introduction
6:30 PM– Council Chambers |
| May 16 | Council Budget Study Session #1
6:00 PM - Police/Fire Community Room
Scheduled: Public Works, Human Resources, Parks & Recreation, Fire |
| May 22 | Council Budget Study Session #2
6:00 PM - Police/Fire Community Room
Scheduled: Police, Management Services, Finance, Community Development |
| May 24 | Council Budget Study Session #3 (if necessary)
6:00 PM – Police/Fire Community Room |
| June 5 | Budget Public Hearing & Adoption
6:30 PM – Council Chambers |

The meeting schedule has been posted on the City's website and advertised in The Beach Reporter. Copies of the proposed budget (and CIP documents) are available for public review in the City Clerk's office, the Manhattan Beach Library or on the Internet at www.citymb.info. The final adopted version of the budget will be available to our residents free of charge and may be obtained from the Finance department in City Hall.

Staff looks forward to presenting the FY 2012-2013 budget and finalizing the spending plan for next year.

Attachments:

- A. Proposed 2011-2012 Operating Budget
- B. Comparison of the hourly costs of staffing the Fire Department with overtime versus hiring additional staff
- C. List of contractors/consultants (excluding construction projects) with expenditures of \$50,000 and over, for fiscal years 2011 and 2012 (year-to-date)
- D. Athletic field revenue and expenditure report
- E. Statistics on broadcasting services provided by the City's Information Systems Division
- F. History of General Fund Expenditures and Employee Headcount in All Funds
- G. History of Salaries and Benefits as a Percentage of Total General Fund Budget

"B"

Fire Department: Overtime vs Additional Staffing

Overtime Incremental Costs			Full Time - Salary/Benefits	
Cost for Firefighter/Paramedic for one year				
\$52.68	Hourly		\$62.74	
24	Hrs/Shift		24	
\$1,264.29	Total \$/Shift		\$1,505.86	
121	Shifts/Year		121	Difference
\$152,979.61	Total Cost		\$182,209.04	\$29,229.44
				Savings
				19.11%
Cost for Engineer for one year				
\$71.17	Hourly		\$83.99	
24	Hrs/Shift		24	
\$1,708.19	Total \$/Shift		\$2,015.78	
121	Shifts/Year		121	Difference
\$206,691.42	Total Cost		\$243,909.29	\$37,217.87
				Savings
				18.01%
Costs for Captain for one year				
\$82.54	Hourly		\$96.25	
24	Hrs/Shift		24	
\$1,981.04	Total \$/Shift		\$2,309.99	
121	Shifts/Year		121	Difference
\$239,706.07	Total Cost		\$279,508.88	\$39,802.81
				Savings
				16.60%

CONTRACTOR AND LEGAL SERVICES ANNUAL TOTALS
 BY VENDOR OVER \$50,000
 FYE 2012*

VENDOR NAME	DESCRIPTION	TOTAL ANNUAL PAYMENTS
WEST BASIN MUNICIPAL WATER DIS	WATER PURCHASE	\$ 2,628,507.84
WASTE MANAGEMENT INC	REFUSE SERVICE	2,447,227.00
MERCHANTS LANDSCAPE SVCS INC	LANDSCAPE MAINTENANCE SERVICES-EXTRAS	350,937.95
CLEANSTREET	LANDSCAPE/EXTERIOR CUSTODIAL MAINTENANCE	291,854.67
LIEBERT CASSIDY WHITMORE	LEGAL SERVICES	230,436.62
ARAKELIAN ENTERPRISES INC	STREET SWEEPING SERVICES CONTRACT	193,878.35
MELAD AND ASSOCIATES INC	PLAN CHECKS & INSPECTIONS	165,127.36
ALL CITY MANAGEMENT SVCS	CROSSING GUARD SERVICES	159,358.26
CROWN BLDG MAINTENANCE CO INC	JANITORIAL SERVICE EXTRAS	136,748.21
RICHARDS, WATSON & GERSHON	LEGAL SERVICES	119,470.42
HONEYWELL INTERNATIONAL INC	HVAC MAINTENANCE & REPAIR	114,665.12
CITY OF EL SEGUNDO	LEASE OF GROUNDWATER RIGHTS	111,055.38
JENKINS & HOGIN LLP	LEGAL SERVICES	102,532.44
IPS GROUP INC	PARKING METER CREDIT CARD FEES	99,368.14
JENKINS	PROFESSIONAL SERVICES	76,428.00
CHARLES ABBOTT ASSOCIATES INC	TRAFFIC ENGINEERING SERVICES CONTRACT	72,371.80
PERFORMING ARTS WK EDU INC	INSTRUCTOR-MUSIC/THEATRE/PHOTO	70,194.16
BRIT WEST SOCCER INC	SOCCER INSTRUCTOR	68,322.45
CLE ELECTRIC INC	ON-CALL ELECTRICIAN	63,017.50
XERQX CORPORATION	COPIER LEASE CITYWIDE	62,603.81
JOHN DYE	CONTRACT PERSONNEL- PD	58,448.40
L A COUNTY DEPT OF P W	TRAFFIC SIGNAL MAINTENANCE	55,093.20
MARINE RESOURCES INC	TEMP EMPLOYEE SERVICES	50,795.54
GEORGIU	FACILITIES MAINTENANCE PAINTING 2011	50,000.00
	2012 Fiscal Year Totals*	\$ 7,778,442.62

* DATA FOR FYE 2012 THROUGH 4/30/2012 INCLUDES -5101 CONTRACT SERVICES, -5102 CONTRACT PERSONNEL AND -5108 LEGAL SERVICES

CONTRACTOR AND LEGAL SERVICES ANNUAL TOTALS
 BY VENDOR OVER \$50,000
 FYE 2011

VENDOR NAME	DESCRIPTION	TOTAL ANNUAL PAYMENTS
WASTE MANAGEMENT INC	REFUSE SERVICE	3,240,242.03
WEST BASIN MUNICIPAL WATER DIS	WATER PURCHASE	3,023,749.22
CLEANSTREET	STREET SWEEPING SERVICES CONTRACT	672,306.62
MERCHANTS LANDSCAPE SVCS INC	LANDSCAPE MAINTENANCE	481,150.93
ALL CITY MANAGEMENT SVCS	CROSSING GUARD SERVICES	216,402.70
AKM CONSULTING ENGINEERS INC	ENGINEERING SERVICES	146,206.87
HONEYWELL INTERNATIONAL INC	HVAC MAINTENANCE & REPAIR	113,869.29
LIEBERT CASSIDY WHITMORE	LEGAL SERVICES	109,023.70
IPS GROUP INC	PARKING METER CREDIT CARD FEES	108,845.03
MARINE RESOURCES INC	TEMPORARY EMPLOYEE SERVICES	105,640.03
MDA JOHNSON FAVARO LLP	PRE-DESIGN CONSULTANT SERVICES	95,041.93
H F & H CONSULTANTS LLC	PROFESSIONAL SVCS - SOLID WASTE RFP ASST	94,946.01
L A COUNTY DEPT OF P W	TRAFFIC SIGNAL MAINTENANCE	89,601.91
MELAD AND ASSOCIATES INC	PLAN CHECK & INSPECTION	85,812.24
XEROX CORPORATION	COPIER LEASE CITYWIDE	85,077.46
CROWN BLDG MAINTENANCE CO INC	JANITORIAL SERVICES	84,035.96
MANHATTAN BEACH UNIFIED SCHOOL DISTRICT	FIELD MAINTENANCE-MIRA COSTA	79,956.25
JENKINS	PROSECUTION SERVICES	79,569.00
UNIVERSAL BLDG MAINTENANCE LLC	JANITORIAL SERVICES	78,028.98
MELAD AND ASSOCIATES	PLAN CHECK & INSPECTION	66,309.54
MARK URSIC	ON-CALL ELECTRICIAN	64,577.50
CHARLES ABBOTT ASSOCIATES INC	TRAFFIC ENGINEERING SERVICES CONTRACT	64,360.20
PERFORMING ARTS WK EDU INC	MUSICAL INSTRUCTOR	62,934.08
JENKINS & HOGIN LLP	LEGAL SERVICES	61,831.00
BRIT WEST SOCCER INC	SOCCER INSTRUCTOR	61,125.39
AT&T MOBILITY	CELLULAR CHARGES	57,403.08
COACH DEREK INC	MULTI-SPORT INSTRUCTOR	55,147.80
PACIFIC COAST ELEVATOR CORP	ELEVATOR MAINTENANCE	53,734.60
J & S STRIPING COMPANY INC	TRAFFIC PAINT & MARKINGS	51,931.18
VERIZON	DESIGN PLANS FOR DISTRICT NO. 15	51,349.25
WITTMAN ENTERPRISES LLC	AMBULANCE BILLING	50,879.49
	2011 FISCAL YEAR TOTALS	9,691,089.27

*DATA FOR FYE 2011 INCLUDES -5101 CONTRACT SERVICES, -5102 CONTRACT PERSONNEL AND -5108 LEGAL SERVICES

REDUCTIONS FOR INVOICES PAID IN 2011 AND ACCRUED IN 2010

WITTMAN \$3,919
MBUSD \$73,800
HF&H CONSULTANTS \$11,888
XEROX \$735
LA COUNTY DEPT OF PW \$1,354
CLEAN STREET \$ 8,284

City of Manhattan Beach
 MBUSD School Field Revenue Expenditure Report

"D"

Field	Hours of use	Maintenance cost*	\$ from field reservations (non MLL/AYSO)	% of Hourly use for MLL & AYSO	\$ based on % of field use for AYSO and MLL \$15 per participant
MBUSD Fields					
Begg	2,501	\$9,735	\$22,848	6.86%	\$4,200.14
MBMS	1,716	\$9,660	\$3,550	4.71%	\$2,881.82
Meadows	1,735	\$8,993	\$0	4.76%	\$2,913.73
Pacific	818	\$6,269	\$0	2.25%	\$1,373.74
Center	1,645	\$9,522	\$1,625	4.52%	\$2,762.59
Robinson	1,484	\$9,897	\$0	4.07%	\$2,492.21
Grand View	604	\$4,974	\$3,568	1.66%	\$1,014.35
Pennekamp	1,611	\$6,398	\$0	4.42%	\$2,705.49
Mira Costa A&B	1,070	\$46,772	\$0	2.94%	\$1,797
Mira Costa C&D	1,072	\$46,772	\$0	2.94%	\$1,800.30
Polliwog Park	N/A		\$14,392	N/A	
Total	14,256	\$158,992	\$45,983	33%	\$23,941.30
City Fields					
Dorsey	3,561			9.77%	\$5,980.29
Live Oak	971			2.67%	\$1,630.68
Manhattan Heights	1,417			3.89%	\$2,379.69
Marine Baseball	1,964			5.39%	\$3,298.31
Marine Soccer	2,540			6.97%	\$4,265.64
Sports Complex (W/E/C)	5,669			15.56%	\$9,520.43
Manhattan Village Field	3,790			10.40%	\$6,364.87
Premier	2,265			6.22%	\$3,803.80
Total	22,177			61%	\$37,243.70

Total Hours Used	36,433
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MBUSD Total Field Revenue	\$69,924.30
MBUSD Field Maintenance Cost	\$158,992

*This does not include Recreation staff time to allocate the fields for community use.

Community Based User Group Revenue (\$15 per participant)	
MB Little League	\$18,765
AYSO	\$42,420
Total Shared \$	\$61,185
Mira Costa Pony	100% to MBUSD

*FY2010-2011

* Include landscape maintenance, irrigation supplies, water and the \$75,000 annual cash payment to MBUSD for MCHS fields maintenance

Information Systems Broadcasting Support May 2011 - May 2012

" E "

Meeting Type	Location	Date	Start	End	Duration Primary IS (Hours)	Secondary IS	Additional IS Support (Hours)	IS Manager	Total IS Support (Hours)	# of Live Webstream Viewers	# of On Demand Viewers (After)	Total # of Viewers	Page Count of Calendar Views
CIP Public Workshop	Council Chambers	2/28/12	6:30PM	10:00PM	3.5		0		3.5	3	15	18	260
City Council Ad Hoc Open Govt Sub	Council Chambers	10/25/11	6:30PM	9:30PM	3	0	0.5	3	6.5	1	40	41	127
City Council Ad Hoc Open Govt Sub	Council Chambers	11/29/11	6:30PM	10:30PM	4	0	0.5	4	8.5	2	27	29	246
City Council Ad Hoc Open Govt Sub	Council Chambers	12/13/11	6:30PM	10:30PM	4	0	0.5	4	8.5	3	18	21	166
City Council Ad Hoc Open Govt Sub	Council Chambers	3/1/12	6:30PM	9:00PM	2.5	2	0.5	2.5	7.5	3	18	21	168
City Council Budget Study Session	Public Safety Facility	5/24/11	6:30PM	8:30PM	2	0	4	2	8	0	6	6	281
City Council Budget Study Session	Public Safety Facility	5/25/11	6:30PM	11:30PM	5	0	10	5	20	0	6	6	205
City Council Meeting	Council Chambers	5/3/11	6:30PM	10:30PM	4	2	1	4	11	7	46	53	347
City Council Meeting	Council Chambers	5/17/11	6:30PM	12:00AM	5.5	2	1	5.5	14	9	48	57	347
City Council Meeting	Council Chambers	6/7/11	6:30PM	1:30AM	7	2	1	7	17	17	67	84	333
City Council Meeting	Council Chambers	6/21/11	6:30PM	10:30PM	4	2	1	4	11	6	37	43	295
City Council Meeting	Council Chambers	7/5/11	6:30PM	12:30AM	6	2	1	6	15	28	42	70	656
City Council Meeting	Council Chambers	7/19/11	6:30PM	9:30PM	3	2	1	3	9	8	146	154	335
City Council Meeting	Council Chambers	8/2/11	6:30PM	10:30PM	4	2	1	4	11	8	80	88	402
City Council Meeting	Council Chambers	9/6/11	6:30PM	8:30PM	2	2	1	2	7	4	48	52	388
City Council Meeting	Council Chambers	9/20/11	6:30PM	9:30PM	3	2	1	3	9	9	81	90	308
City Council Meeting	Council Chambers	10/4/11	6:30PM	11:30PM	5	2	1	5	13	8	57	65	347
City Council Meeting	Council Chambers	10/18/11	6:30PM	12:00AM	5.5	2	1	5.5	14	10	47	57	187
City Council Meeting	Council Chambers	11/1/11	6:30PM	11:30PM	5	2	1	5	13	6	33	39	216
City Council Meeting	Council Chambers	11/15/11	6:30PM	12:30AM	6	2	1	6	15	11	47	58	247
City Council Meeting	Council Chambers	12/6/11	6:30PM	12:30AM	6	4	1	6	17	11	50	61	283
City Council Meeting	Council Chambers	12/20/11	6:30PM	10:30PM	4	4	1	4	13	7	55	62	206
City Council Meeting	Council Chambers	1/3/12	6:30PM	11:30PM	5	2	1	5	13	5	57	62	140
City Council Meeting	Council Chambers	1/17/12	6:30PM	11:00PM	4.5	2	1	4.5	12	10	61	71	160
City Council Meeting	Council Chambers	2/7/12	6:30PM	11:00PM	4.5	2	1	4.5	12	10	38	48	182
City Council Meeting	Council Chambers	2/21/12	6:30PM	12:00AM	5.5	2	1	5.5	14	12	34	46	180
City Council Meeting	Council Chambers	3/6/12	6:30PM	9:30PM	3	2	1	3	9	10	22	32	190
City Council Meeting	Council Chambers	3/20/12	6:30PM	10:00PM	3.5	2	1	3.5	10	5	21	26	114
City Council Meeting	Council Chambers	4/3/12	6:30PM	11:30PM	5	5	1	0	11	5	17	22	67
City Council Meeting	Council Chambers	4/17/12	6:30PM	11:30PM	5	5	1	0	11	9	20	29	20
City Council Meeting	Council Chambers	5/1/12	6:30PM	10:00PM	4	4	1	0	9	7	5	12	29
City Council Meeting - Special Centennial	Council Chambers	4/30/12	6:30PM	11:00PM	4.5	0	3	0	7.5	4	6	10	0
City Council Strategic Plan Meeting	Public Safety Facility	1/20/12	8:00AM	5:00PM	8	0	16	8	32	0	30	30	174
City Council Strategic Planning Meeting	Council Chambers	1/31/12	6:30PM	9:30PM	3	2	0.5	3	8.5	4	25	29	92
City Council Work Plan Meeting	Council Chambers	7/22/11	6:30PM	8:30PM	2	2	0.5	2	6.5	0	9	9	160

City of Manhattan Beach Budgeted General Fund Expenditure History
 (Full Time Employee Position Counts are Across all Funds)

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	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	Change
Management Services	\$ 1,518,984	\$ 1,454,476	\$ 1,641,791	\$ 1,791,885	\$ 2,003,981	\$ 2,199,358	\$ 2,934,862	\$ 3,354,023	\$ 2,022,693	\$ 1,878,101	\$ 2,449,371	\$ 930,387
Change from Prior Year	\$ 46,559	\$ (64,508)	\$ 187,315	\$ 150,094	\$ 212,096	\$ 195,377	\$ 735,504	\$ 419,161	\$ (1,331,330)	\$ (144,592)	\$ 571,270	
Yearly Change - %	3.2%	-4.2%	12.9%	9.1%	11.8%	9.7%	33.4%	14.3%	-39.7%	-7.1%	30.4%	61.25%
FTE Head Count	13	13	13	13	13	14	14	14	14	13	12	-1
Finance	\$ 2,052,902	\$ 2,061,938	\$ 2,230,459	\$ 2,423,451	\$ 2,642,407	\$ 2,829,046	\$ 2,942,931	\$ 2,664,387	\$ 2,696,658	\$ 2,729,533	\$ 2,674,978	\$ 622,076
Change from Prior Year	\$ 56,767	\$ 9,036	\$ 168,521	\$ 192,992	\$ 218,956	\$ 186,639	\$ 113,885	\$ (278,544)	\$ 32,271	\$ 32,875	\$ (54,555)	
Yearly Change - %	2.8%	0.4%	8.2%	8.7%	9.0%	7.1%	4.0%	-9.5%	1.2%	1.2%	-2.0%	30.30%
FTE Head Count	20	20	20	21	21	21	21	20	20	20	20	0
Human Resources	\$ 585,302	\$ 618,488	\$ 675,425	\$ 711,163	\$ 757,090	\$ 825,859	\$ 824,581	\$ 866,786	\$ 982,975	\$ 897,946	\$ 849,812	\$ 264,510
Change from Prior Year	\$ 11,193	\$ 33,186	\$ 56,937	\$ 35,738	\$ 45,927	\$ 68,769	\$ (1,278)	\$ 42,205	\$ 116,189	\$ (85,029)	\$ (48,134)	
Yearly Change - %	1.9%	5.7%	9.2%	5.3%	6.5%	9.1%	-0.2%	5.1%	13.4%	-8.7%	-5.4%	45.19%
FTE Head Count	7	7	7	7	7	7	7	7	7	6	6	-1
Recreation	\$ 3,756,612	\$ 3,928,212	\$ 4,192,436	\$ 4,553,701	\$ 5,020,542	\$ 5,434,515	\$ 5,776,491	\$ 5,635,003	\$ 5,778,177	\$ 6,017,363	\$ 6,000,045	\$ 2,243,433
Change from Prior Year	\$ 46,895	\$ 171,600	\$ 264,224	\$ 361,265	\$ 466,841	\$ 413,973	\$ 341,976	\$ (141,488)	\$ 143,174	\$ 239,186	\$ (17,318)	
Yearly Change - %	1.3%	4.6%	6.7%	8.6%	10.3%	8.2%	6.3%	-2.4%	2.5%	4.1%	-0.3%	59.72%
FTE Head Count	16	16	16	16	19	19	20	20	20	20	20	4
Police	\$ 12,819,142	\$ 13,712,683	\$ 15,428,866	\$ 16,522,373	\$ 17,886,905	\$ 19,213,896	\$ 20,002,127	\$ 19,609,339	\$ 19,879,430	\$ 20,549,466	\$ 21,703,679	\$ 8,884,537
Change from Prior Year	\$ 953,669	\$ 893,541	\$ 1,716,183	\$ 1,093,507	\$ 1,364,532	\$ 1,326,991	\$ 788,231	\$ (392,788)	\$ 270,091	\$ 670,036	\$ 1,154,213	
Yearly Change - %	8.0%	7.0%	12.5%	7.1%	8.3%	7.4%	4.1%	-2.0%	1.4%	3.4%	5.6%	69.31%
FTE Head Count	97	97	99	99	100	100	100	98	98	97	101	4
Fire	\$ 5,798,573	\$ 6,358,832	\$ 7,239,788	\$ 7,800,881	\$ 8,457,932	\$ 9,017,374	\$ 10,499,656	\$ 10,401,223	\$ 9,428,823	\$ 9,852,662	\$ 10,064,948	\$ 4,266,375
Change from Prior Year	\$ 582,752	\$ 560,259	\$ 880,956	\$ 561,093	\$ 657,051	\$ 559,442	\$ 1,482,282	\$ (98,433)	\$ (972,400)	\$ 423,839	\$ 212,286	
Yearly Change - %	11.2%	9.7%	13.9%	7.8%	8.4%	6.6%	16.4%	-0.9%	-9.3%	4.5%	2.2%	73.58%
FTE Head Count	31	31	31	31	31	31	31	31	31	31	31	0
Community Development	\$ 2,740,169	\$ 2,628,470	\$ 2,802,381	\$ 2,974,374	\$ 3,442,499	\$ 3,424,185	\$ 3,545,255	\$ 3,092,360	\$ 3,052,195	\$ 3,043,945	\$ 3,452,363	\$ 712,194
Change from Prior Year	\$ (213,867)	\$ (111,699)	\$ 173,911	\$ 171,993	\$ 468,125	\$ (18,314)	\$ 121,070	\$ (452,895)	\$ (40,165)	\$ (8,250)	\$ 408,418	
Yearly Change - %	-7.2%	-4.1%	6.6%	6.1%	15.7%	-0.5%	3.5%	-12.8%	-1.3%	-0.3%	13.4%	25.99%
FTE Head Count	21	21	21	22	22	22	22	20	20	19	20	-1
Public Works	\$ 4,521,861	\$ 4,596,620	\$ 4,641,823	\$ 5,062,473	\$ 5,323,163	\$ 5,640,865	\$ 5,795,580	\$ 5,288,074	\$ 5,413,275	\$ 5,692,274	\$ 5,711,031	\$ 1,189,170
Change from Prior Year	\$ 57,566	\$ 74,759	\$ 45,203	\$ 420,650	\$ 260,690	\$ 317,702	\$ 154,715	\$ (507,506)	\$ 125,201	\$ 278,999	\$ 18,757	
Yearly Change - %	1.3%	1.7%	1.0%	9.1%	5.1%	6.0%	2.7%	-8.8%	2.4%	5.2%	0.3%	26.30%
FTE Head Count	57	58	60	60	61	61	63	61	60	60	58	1
Citywide Totals	\$ 33,793,545	\$ 35,359,719	\$ 38,852,969	\$ 41,840,301	\$ 45,534,519	\$ 48,585,098	\$ 52,321,483	\$ 50,911,195	\$ 49,254,226	\$ 50,661,290	\$ 52,906,227	\$ 19,112,682
Change from Prior Year	\$ 1,541,534	\$ 1,566,174	\$ 3,493,250	\$ 2,987,332	\$ 3,694,218	\$ 3,050,579	\$ 3,736,385	\$ (1,410,288)	\$ (1,656,969)	\$ 1,407,064	\$ 2,244,937	
Yearly Change - %	4.8%	4.6%	9.9%	7.7%	8.8%	6.7%	7.7%	-2.7%	-3.3%	2.9%	4.4%	56.56%
FTE Head Count	262	263	267	269	274	275	278	271	270	266	268	6

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Salaries and Benefits as a Percentage of Total Budget (General Fund)

"G"

	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Management Services											
Salaries and Benefits	\$ 811,013	\$ 899,515	\$ 1,001,753	\$ 1,141,165	\$ 1,201,634	\$ 1,219,073	\$ 1,418,800	\$ 1,456,288	\$ 1,440,466	\$ 1,319,050	\$ 1,054,733
Change From Prior Year	\$ 37,815	\$ 88,502	\$ 102,238	\$ 139,412	\$ 60,469	\$ 17,439	\$ 199,727	\$ 37,488	\$ (15,822)	\$ (121,416)	\$ (264,317)
Yearly Change - %	4.9%	10.9%	11.4%	13.9%	5.3%	1.5%	16.4%	2.6%	-1.1%	-8.4%	-20.0%
Total Dept. General Fund Budget	\$ 1,518,984	\$ 1,454,476	\$ 1,641,791	\$ 1,791,885	\$ 2,003,981	\$ 2,199,358	\$ 2,934,862	\$ 3,354,023	\$ 2,022,693	\$ 1,878,101	\$ 2,449,371
Salaries/Benefits % of Total	53.4%	61.8%	61.0%	63.7%	60.0%	55.4%	48.3%	43.4%	71.2%	70.2%	43.1%
FTE Head Count	13	13	13	13	13	14	14	14	14	13	12
Finance											
Salaries and Benefits	\$ 1,121,360	\$ 1,232,979	\$ 1,371,170	\$ 1,445,105	\$ 1,601,137	\$ 1,670,771	\$ 1,780,891	\$ 1,683,384	\$ 1,745,510	\$ 1,734,600	\$ 1,709,289
Change From Prior Year	\$ 75,700	\$ 111,619	\$ 138,191	\$ 73,935	\$ 156,032	\$ 69,634	\$ 110,120	\$ (97,507)	\$ 62,126	\$ (10,910)	\$ (25,311)
Yearly Change - %	7.2%	10.0%	11.2%	5.4%	10.8%	4.3%	6.6%	-5.5%	3.7%	-0.6%	-1.5%
Total Dept. General Fund Budget	\$ 2,052,902	\$ 2,061,938	\$ 2,230,459	\$ 2,423,451	\$ 2,642,407	\$ 2,829,046	\$ 2,942,931	\$ 2,664,387	\$ 2,696,658	\$ 2,729,533	\$ 2,674,978
Salaries/Benefits % of Total	54.6%	59.8%	61.5%	59.6%	60.6%	59.1%	60.5%	63.2%	64.7%	63.5%	63.9%
FTE Head Count	20	20	20	21	21	21	21	20	20	20	20
Human Resources											
Salaries and Benefits	\$ 364,931	\$ 387,772	\$ 440,716	\$ 464,063	\$ 487,683	\$ 515,974	\$ 537,236	\$ 593,418	\$ 653,212	\$ 634,033	\$ 532,255
Change From Prior Year	\$ 3,991	\$ 22,841	\$ 52,944	\$ 23,347	\$ 23,620	\$ 28,291	\$ 21,262	\$ 56,182	\$ 59,794	\$ (19,179)	\$ (101,778)
Yearly Change - %	1.1%	6.3%	13.7%	5.3%	5.1%	5.8%	4.1%	10.5%	10.1%	-2.9%	-16.1%
Total Dept. General Fund Budget	\$ 585,302	\$ 618,488	\$ 675,425	\$ 711,163	\$ 757,090	\$ 825,859	\$ 824,581	\$ 866,786	\$ 982,975	\$ 897,946	\$ 849,812
Salaries/Benefits % of Total	62.3%	62.7%	65.3%	65.3%	64.4%	62.5%	65.2%	68.5%	66.5%	70.6%	62.6%
FTE Head Count	7	7	7	7	7	7	7	7	7	6	6
Parks & Recreation											
Salaries and Benefits	\$ 1,545,000	\$ 1,634,438	\$ 1,797,476	\$ 1,940,213	\$ 2,274,011	\$ 2,496,929	\$ 2,745,810	\$ 2,742,994	\$ 2,899,021	\$ 2,949,116	\$ 2,895,382
Change From Prior Year	\$ 61,093	\$ 89,438	\$ 163,038	\$ 142,737	\$ 333,798	\$ 222,918	\$ 248,881	\$ (2,816)	\$ 156,027	\$ 50,095	\$ (53,734)
Yearly Change - %	4.1%	5.8%	10.0%	7.9%	17.2%	9.8%	10.0%	-0.1%	5.7%	1.7%	-1.8%
Total Dept. General Fund Budget	\$ 3,756,612	\$ 3,928,212	\$ 4,192,436	\$ 4,553,701	\$ 5,020,542	\$ 5,434,515	\$ 5,776,491	\$ 5,635,003	\$ 5,778,177	\$ 6,017,363	\$ 6,000,045
Salaries/Benefits % of Total	41.1%	41.6%	42.9%	42.6%	45.3%	45.9%	47.5%	48.7%	50.2%	49.0%	48.3%
FTE Head Count	16	16	16	16	19	19	20	20	20	20	20
Police											
Salaries and Benefits	\$ 9,759,092	\$ 10,551,574	\$ 12,163,599	\$ 13,087,173	\$ 14,136,835	\$ 13,688,217	\$ 14,333,689	\$ 14,622,775	\$ 15,089,044	\$ 15,747,709	\$ 16,384,318
Change From Prior Year	\$ 701,219	\$ 792,482	\$ 1,612,025	\$ 923,574	\$ 1,049,662	\$ (448,618)	\$ 645,472	\$ 289,086	\$ 466,269	\$ 658,665	\$ 636,609
Yearly Change - %	7.7%	8.1%	15.3%	7.6%	8.0%	-3.2%	4.7%	2.0%	3.2%	4.4%	4.0%
Total Dept. General Fund Budget	\$ 12,819,142	\$ 13,712,683	\$ 15,428,866	\$ 16,522,373	\$ 17,886,905	\$ 19,213,896	\$ 20,002,127	\$ 19,609,339	\$ 19,879,430	\$ 20,549,466	\$ 21,703,679
Salaries/Benefits % of Total	76.1%	76.9%	78.8%	79.2%	79.0%	71.2%	71.7%	74.6%	75.9%	76.6%	75.5%
FTE Head Count	97	97	99	99	100	100	100	98	98	97	101

Salaries and Benefits as a Percentage of Total Budget (General Fund)

	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010	FY 2011	FY 2012	FY 2013
Fire											
Salaries and Benefits	\$ 4,567,032	\$ 5,238,685	\$ 6,147,048	\$ 6,626,309	\$ 7,137,189	\$ 7,050,047	\$ 8,542,404	\$ 8,729,831	\$ 7,630,636	\$ 8,009,170	\$ 8,128,067
Change From Prior Year	\$ 431,558	\$ 671,653	\$ 908,363	\$ 479,261	\$ 510,880	\$ (87,142)	\$ 1,492,357	\$ 187,427	\$ (1,099,195)	\$ 378,534	\$ 118,897
Yearly Change - %	10.4%	14.7%	17.3%	7.8%	7.7%	-1.2%	21.2%	2.2%	-12.6%	5.0%	1.5%
Total Dept. General Fund Budget	\$ 5,798,573	\$ 6,358,832	\$ 7,239,788	\$ 7,800,881	\$ 8,457,932	\$ 9,017,374	\$ 10,499,656	\$ 10,401,223	\$ 9,428,823	\$ 9,852,662	\$ 10,064,948
Salaries/Benefits % of Total	78.8%	82.4%	84.9%	84.9%	84.4%	78.2%	81.4%	83.9%	80.9%	81.3%	80.8%
FTE Head Count	31	31	31	31	31	31	31	31	31	31	31
Community Development											
Salaries and Benefits	\$ 1,498,863	\$ 1,636,951	\$ 1,800,276	\$ 1,970,233	\$ 2,169,197	\$ 2,255,753	\$ 2,326,579	\$ 2,220,934	\$ 2,312,644	\$ 2,209,343	\$ 2,439,303
Change From Prior Year	\$ 127,590	\$ 138,088	\$ 163,325	\$ 169,957	\$ 198,964	\$ 86,556	\$ 70,826	\$ (105,645)	\$ 91,710	\$ (103,301)	\$ 229,960
Yearly Change - %	9.3%	9.2%	10.0%	9.4%	10.1%	4.0%	3.1%	-4.5%	4.1%	-4.5%	10.4%
Total Dept. General Fund Budget	\$ 2,740,169	\$ 2,628,470	\$ 2,802,381	\$ 2,974,374	\$ 3,442,499	\$ 3,424,185	\$ 3,545,255	\$ 3,092,360	\$ 3,052,195	\$ 3,043,945	\$ 3,452,363
Salaries/Benefits % of Total	54.7%	62.3%	64.2%	66.2%	63.0%	65.9%	65.6%	71.8%	75.8%	72.6%	70.7%
FTE Head Count	21	21	21	22	22	22	22	20	20	19	20
Public Works											
Salaries and Benefits	\$ 2,247,525	\$ 2,383,930	\$ 2,621,367	\$ 3,005,469	\$ 3,087,445	\$ 3,320,387	\$ 3,177,204	\$ 3,160,138	\$ 3,174,489	\$ 3,090,135	\$ 3,270,827
Change From Prior Year	\$ 93,570	\$ 136,405	\$ 237,437	\$ 384,102	\$ 81,976	\$ 232,942	\$ (143,183)	\$ (17,066)	\$ 14,351	\$ (84,354)	\$ 180,692
Yearly Change - %	4.3%	6.1%	10.0%	14.7%	2.7%	7.5%	-4.3%	-0.5%	0.5%	-2.7%	5.8%
Total Dept. General Fund Budget	\$ 4,521,861	\$ 4,596,620	\$ 4,641,823	\$ 5,062,473	\$ 5,323,163	\$ 5,640,865	\$ 5,795,580	\$ 5,288,074	\$ 5,413,275	\$ 5,692,274	\$ 5,711,031
Salaries/Benefits % of Total	49.7%	51.9%	56.5%	59.4%	58.0%	58.9%	54.8%	59.8%	58.6%	54.3%	57.3%
FTE Head Count	57	58	60	60	61	61	63	61	60	60	58
Total Salaries and Benefits	\$ 21,914,816	\$ 23,965,844	\$ 27,343,405	\$ 29,679,730	\$ 32,095,131	\$ 32,217,151	\$ 34,862,613	\$ 35,209,762	\$ 34,945,022	\$ 35,693,156	\$ 36,414,174
Yearly Change Total	\$ 1,532,536	\$ 2,051,028	\$ 3,377,561	\$ 2,336,325	\$ 2,415,401	\$ 122,020	\$ 2,645,462	\$ 347,149	\$ (264,740)	\$ 748,134	\$ 721,018
Yearly Change - %	7.5%	9.4%	14.1%	8.5%	8.1%	0.4%	8.2%	1.0%	-0.8%	2.1%	2.0%
Total General Fund Budget	\$ 33,793,545	\$ 35,359,719	\$ 38,852,969	\$ 41,840,301	\$ 45,534,519	\$ 48,585,098	\$ 52,321,483	\$ 50,911,195	\$ 49,254,226	\$ 50,661,290	\$ 52,906,227
Salaries/Benefits % of Total	64.8%	67.8%	70.4%	70.9%	70.5%	66.3%	66.6%	69.2%	70.9%	70.5%	68.8%
FTE Head Count	262	263	267	269	274	275	278	271	270	266	268

Notes:
 * Salaries and benefits include: full and part time salaries, pension contributions, overtime, medical insurance, city-paid deferred compensation, workers' compensation, retiree medical contributions, medicare and unemployment.
 * FTE head counts are across all funds, not just General Fund