



Agenda Item #: \_\_\_\_\_

# Staff Report

## City of Manhattan Beach

**TO:** Honorable Mayor Montgomery and Members of the City Council

**FROM:** Nick Tell, Mayor Pro Tem  
Mitch Ward, Councilmember

**DATE:** December 7, 2010

**SUBJECT:** Consideration of Performance Compensation of \$70,000 for Richard Thompson Interim City Manager.

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### **RECOMMENDATION:**

The City Manager Transition Team of Mayor Pro Tem Nick Tell and Councilmember Mitch Ward recommend that the City Council approve a one time performance payment of \$70,000 to Director of Community Development Richard Thompson for his performance as the City's Interim City Manager for a total of thirteen months. Mr. Thompson was appointed by the City Council to Interim City Manager on December 7, 2009 and is scheduled to serve as Interim City Manager until Jan 10, 2011. The City Manager Transition Team recognizes that Mr. Thompson took on many duties outside that of his customary role as Director of Community Development. And for this reason we recommend the City Council approve a one time performance pay of \$70,000 for his commendable service to the City of Manhattan Beach as Interim City Manager.

### **FISCAL IMPLICATION:**

Funds are available in the Fiscal Year 2010-2011 budget to provide for this compensation. The budget provided for the full annual salary of a City Manager, and this performance payment coupled with the incoming City Manager's salary for the remainder of the fiscal year is less than that amount.

### **DISCUSSION:**

Richard Thompson was appointed Interim City Manager by the City Council on December 7, 2009. Mr. Thompson has ensured the City Council's many projects over the past year were successfully completed while making sure the day to day operations of the City of Manhattan Beach were not disrupted. The City Manager Transition Team recognizes Mr. Thompson's successful involvement in a number of very important projects including: Sand Dune Park, Downtown Parking Study, Parking Meter Replacements, Environmental Task Force, Six-Man Volleyball (International Surf Festival), Centennial 2012 Committee, Card Lock Business with Dewitt Petroleum, Utility Undergrounding Districts, New Library Project, Vitality City Project and the School District Ad Hoc Committee. The City Manager Transition Team wishes to thank Mr. Thompson for his continued service to the City of Manhattan Beach.