



Agenda Item #: \_\_\_\_\_

# Staff Report

## City of Manhattan Beach

**TO:** Honorable Mayor Ward and Members of the City Council

**THROUGH:** Richard Thompson, Interim City Manager

**FROM:** Cathy Hanson, Human Resources Director

**DATE:** September 21, 2010

**SUBJECT:** Introduction of New Employees, Employee Promotions, Service Awards and Recognition of Firefighter of the Year

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**RECOMMENDATION:**

Staff recommends that the City Council acknowledge the following:  
Introduction of new employees; Recognition of employee promotions; Presentation of commemorative certificates and pins to employees who have completed 15 or more years of service to the City and Recognition of Firefighter of the Year.

**FISCAL IMPLICATION:**

There are no fiscal implications associated with the recommended actions.

**BACKGROUND:**

The City has a tradition of welcoming new employees by introducing them at Council meetings. This gives new employees an opportunity to meet the Council Members and Department Heads and experience firsthand how Council meetings are conducted at the City. This tradition includes recognizing promoted employees and presenting commemorative certificates and pins to long-term city employees.

The Firefighter of the Year is selected by the Manhattan Beach Firefighters' Association.

**DISCUSSION:**

Fire Department:

New Employees

Craig Youngdale is a new Firefighter/Paramedic with the Manhattan Beach Fire Department. Prior to joining the City of Manhattan Beach Fire Department he worked with Alexandria Fire Department located just outside of Washington D.C. While employed by Alexandria, he gained experience as an ER Paramedic, Flight Paramedic, and was a member of Marine Operations Team. Firefighter Youngdale has over 13 years in the Fire/EMS service.

Employee Promotions

John Dulmage was recently promoted to Fire Engineer/Paramedic. Fire Engineer/Paramedic Dulmage began his fire career as a Certified Explorer with the Los Angeles County Fire Department in 1991 while pursuing certification to become a firefighter. In 1993, Fire Engineer/Paramedic Dulmage joined the City of Manhattan Beach Fire Reserve program. In 1996 he applied for the position of full-time Firefighter/Paramedic and was hired in March 1997.

Firefighter of the Year

Mike Wills was selected as Firefighter of the Year for 2009. Fire Engineer/Paramedic Wills has served the City of Manhattan Beach for almost 30 years. He has been a Paramedic for 31 years, an Engineer for 12 years and has been a CPR Instructor Trainer, ACLS Instructor Trainer and PALS Instructor Trainer during his career.

In addition to fire fighting, Fire Engineer/Paramedic Wills has been a California Certified Nurseryman, Bartender, Flight Medic for Lifeflight of Southern California, a Pitcher for the Oakland A's and Angels organizations as well as a Mammoth Mountain Disabled Sports Ski Instructor.

He is currently in the final phase of obtaining his commercial jet aircraft pilot's certification so he can fly jets as a second career once he retires. He comes from a family of firefighters with his brother (Tom) serving as a Captain in the Anaheim Fire Department and his nephew (Travis) starting his career as a Firefighter/Paramedic for the Culver City Fire Department.

Police Department:

New Employees

Rayme Brock is a new Police Officer with the Manhattan Beach Police Department. Prior to joining the Manhattan Beach Police Department he worked with the Torrance Police Department. Officer Brock began his public service after graduating high school by joining the United States Marine Corps where he served as a Rifleman in various combat assignments. Officer Brock has a Bachelors degree and Master's degree in Nursing from California State University, Long Beach.

Service Awards

<u>Andrew Harrod, Police Lieutenant</u>	35 Years of dedicated service
<u>Randolph Leaf, Police Captain</u>	30 Years of dedicated service
<u>Ryan Small, Police Sergeant</u>	20 Years of dedicated service
<u>Stephanie Martin, Police Officer</u>	20 Years of dedicated service
<u>Bryan Klatt, Police Lieutenant</u>	15 Years of dedicated service

Tony Digenova is not able to attend tonight's presentation, but the City wishes to recognize his 30 years of service.

John Hardwick is not able to attend tonight's presentation, but the City wishes to recognize his 15 years of dedicated service.

John Loy is not able to attend tonight's presentation, but the City wishes to recognize his 20 years of dedicated service.

Employee Promotions

Scott Combs was recently promoted to Police Sergeant. Sergeant Combs started his law enforcement career in 1996 with the Manhattan Beach Police Department. Since beginning his service with the Manhattan Beach Police department, Sergeant Combs, has worked in traffic, detective bureau with juvenile/fraud crimes, LA IMPACT task force, Case of the Year team, Rangemaster, SWAT team and participated as a host in the Community Police Academy. Sergeant Combs has an Associates degree in both Fire Science and Liberal Arts from Los Angeles Harbor College and a Bachelor of Science degree in Public Administration from California State Dominguez University, Dominguez Hills.

Community Development Department:

Service Awards

Eric Haaland is not able to attend tonight's presentation, but the City wishes to recognize his 20 years of dedicated service

Finance Department:

New Hires

Eden Serina is a new Budget Analyst with the Finance Department. Prior to joining the City of Manhattan Beach Finance Department she spent eight years as a full-time competitive snowboarder on the World Cup circuit. Before her athletic career she worked on Wall Street as a Financial Analyst, a Research Associate on corporate bond trading floor and a Senior Financial Analyst focused on technology. Eden has a Bachelor of Science degree in Finance & Marketing from New York University.

Service Awards

Eugene Wee is not able to attend tonight's presentation, but the City wishes to recognize his 20 years of dedicated service.

Human Resources Department:

Employee Promotions

Christine Tomikawa was recently promoted to Risk Manager. Christine started her career in human resources with the City of Arcadia in 1998. In 2002, Christine joined the City of Manhattan Beach as a Human Resources Technician. Her hard work and dedication to the City has been rewarded with a series of promotions including: Human Resources Analyst, Sr. Human Resources Analyst and Risk Manager in 2010. She has a Bachelor of Arts in Communications from the University of Arizona.

Management Services Department:

Service Awards

Liza Tamura, City Clerk

15 Years of dedicated service

Public Works Department:

*New Hires*

Brian Wright is a new Water Field Supervisor with the Public Works Department. Prior to joining the Manhattan Beach Public Works Department he worked with California American Water. Brian has worked in the water utility business since 1994. He began his career in the pipeline construction business, developing his skills as a pipefitter and heavy equipment operator. He then joined a small start-up company providing maintenance management services for water utilities throughout California and Southern Nevada. Brian is currently is pursuing his Bachelors degree in Business Management.