



Staff Report

City of Manhattan Beach

TO: Honorable Mayor Cohen and Members of the City Council

THROUGH: Geoff Dolan, City Manager *GD*

FROM: Cathy Hanson, Human Resources Director *CH*

DATE: October 6, 2009

SUBJECT: Introduction of New Employees, Employee Promotions and Service Awards

RECOMMENDATION:

Staff recommends the following:

- 1) Introduction of new employees in the Police and Fire Department;
- 2) Recognize employee promotions and
- 3) Presentation of commemorative certificates and pins to employees who have completed 15 or more years of service to the City.

FISCAL IMPLICATION:

There are no fiscal implications associated with the recommended actions.

BACKGROUND:

The City has a tradition of welcoming new employees by introducing them at Council meetings. This gives new employees an opportunity to meet the Council members and Department Heads and experience firsthand how Council meetings are conducted in the City. This tradition includes recognizing promoted employees and presenting commemorative certificates and pins to long-term city employees.

DISCUSSION:**Police Department:****New Employee**

Dawn Winston is a new Police Records Technician/Matron. Prior to joining the City of Manhattan Beach she worked with the Los Angeles Police Department as a part-time civilian Police Student Worker (PSW). Dawn's educational background consists of a Bachelors of Science degree in Criminal Justice and a Masters in Public Policy & Administration from Cal State University of Long Beach.

Employee Promotion

Ron Walker was recently promoted to Police Sergeant. Sergeant Walker began his law enforcement career in 1994 as a Police Reserve Officer with the Culver City Police Department. After two years, he decided to apply for a Police Officer position with the City of Hawthorne. He was successful on being hired and passing the Academy. His first assignment was with the

patrol division. A few years later in February 1998, Sergeant Walker joined the Manhattan Beach Police Department.

Since joining the Manhattan Beach Police Department, Sergeant Walker has worked a variety of assignments some of which include: detectives, field training officer, and was selected to be the Department's first Academy Tactical Officer. Sergeant Walker continues to develop our future law enforcement professionals as an Instructor at the Orange County Sheriffs Academy. Sergeant Walker is also a member of the SWAT Team, South Bay Platoon, and is a driving instructor. Sergeant Walker has an Associate Degree in Criminal Justice from El Camino College and is currently pursuing his Bachelors Degree.

Service Award

Shirelle Hull, Police Services Officer, is not able to attend tonight's presentation, but the City wishes to recognize her 20 years of dedicated service.

Fire Department:

New Hires

James Falls is a new Firefighter/Paramedic. Prior to joining the City of Manhattan Beach James worked as a Firefighter in his hometown of El Segundo, the Los Angeles City Fire Department and was a Fire Reserve with Manhattan Beach. James has also worked as a Paramedic Intern with Los Angeles County Fire and as a Paramedic/EMT with Gerber Ambulance. James has a passion for giving back to his community by assisting in projects such as Tsunami Medical Aid Compassion Project of 2005 in India and mentoring future fire personnel at El Camino Fire Academy where he is a graduate.

James Craig is a new Firefighter/Paramedic. Prior to joining the City of Manhattan Beach James worked as a Firefighter/Paramedic with Ventura County Fire Department, California Department of Forestry in San Luis Obispo as Seasonal Firefighter, and San Luis Obispo County Fire. James also worked for Cal Poly San Luis Obispo State University Recreation Department training staff on medical aid and as a Pool Lifeguard with Manhattan Beach. James has an Associate degree in Fire Technology from Allan Hancock City College in Santa Maria, CA. He is currently attending Cal State Los Angeles in efforts to obtain a Bachelors degree in Fire Science Technology & Administration.

Finance Department:

Service Award

Bruce Moe, Director of Finance

20 Years of dedicated service

Steve Charelian, Revenue Services Manager, is not able to attend tonight's presentation, but the City wishes to recognize his 20 years of dedicated service.

Public Works Department:

Service Award

Mike A. Taylor, Maintenance Worker II

15 Years

Kevin Wilkins, Equipment Mechanic II, is not able to attend tonight's presentation, but the City wishes to recognize his 20 years of dedicated service.